

DBPR HR 7033 – Proof of Compliance with Miya's Law Background Screenings

STATE OF FLORIDA, DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION

Division of Hotels and Restaurants

2601 Blair Stone Road, Tallahassee, Florida 32399-1011

Phone: 850.487.1395 - Web: www.MyFloridaLicense/contactus/ & www.myfloridalicense.com/DBPR/hotels-restaurants/**Complete this form and present it to your inspector when requested during your inspection.**

The form must include a list of all employees with their date of hire and should be updated as changes in staff occur. The licensee must keep a copy of the form on the premises of the licensed establishment, readily available for inspection upon request. A new form will be required if there is a change in property ownership.

Section 1 – Owner and Establishment Information

Owner Name:	
Establishment Name:	
Street Address:	
City:	
Zip:	
License Number:	

Section 2 – Compliance Information

Effective January 1, 2023, s. 509.211(5)(a), F.S., mandates that each public lodging establishment licensed as a nontransient apartment or transient apartment require that each employee of the licensee undergo a background screening as a condition of employment pursuant to s. 83.515, F.S. Background screenings are only required for employees hired on or after January 1, 2023. Upon request during the division's annual inspection of the premises, a licensee must provide the division with proof of compliance with this subsection for the inspection.

For the purpose of s. 509.211(5), F.S., the term "employee" means a person who is directly employed by a public lodging establishment and works at the licensed premises. The term excludes independent contractors and persons employed by a temporary staffing agency or employee leasing company (Rule 61C-3.0003, F.A.C.).

Select ONLY one option below:**A - Please complete this section if any of your employees were required to undergo a background screening as a condition of employment.**

- ☐ The background screening performed met all of the following criteria as stated in s. 83.515, F.S.
- Performed by a consumer reporting agency in accordance with the federal Fair Credit Reporting Act; AND
 - Included a screening of criminal history records for all 50 states and District of Columbia; AND
 - Included a screening of sexual predator and sexual offender registries for all 50 states and District of Columbia

OR**B - Please complete this section if all current employees were hired prior to January 1, 2023 and were not required to undergo this screening.**

- ☐ All employees were hired prior to January 1, 2023 and were not required to undergo a background screening.

Section 3 – Signature

Name:	Title:
Signature:	Date:

**** Form is continued on the next page... ****

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Section 4 – Employee Information

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