

BEYOND THE NUMBERS

E-Newsletter from the Florida Board of Accountancy

Meet Our New DBPR Secretary: Melanie S. Griffin



Melanie S. Griffin

Appointed by Governor Ron DeSantis to serve as Secretary of the Florida Department of Business and Professional Regulation (DBPR) beginning January 1, 2022, Melanie S. Griffin, Esq. leads Florida's regulation of more than 1.4 million licensees across more than 30 fields of industry.

"It is an honor to lead an agency that plays such a critical role in helping business professionals achieve their dreams," said Secretary Griffin. "I look forward to working with our Division of Certified Public Accountants to ensure qualified Floridians can seamlessly and efficiently earn and renew their CPA licensure."

In 2019, Secretary Griffin joined Shumaker, Loop & Kendrick, LLP, an Am Law 200 firm that is the largest law firm in Tampa Bay, as an of counsel attorney, and Shumaker Advisors as senior advisor, business-to-business relationships. A commercial litigation and employment law attorney, Secretary Griffin has advised and represented businesses of all sizes and types in a wide range of matters, from simple breach of contract actions to complex commercial cases involving intellectual property issues, real estate actions, [\(Continued on Page 2\)](#)

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Directors Message

Not every state has the same educational requirements to sit for the CPA exam or to become a licensed CPA. Florida's educational requirements sometimes prove challenging for CPAs who are licensed in other states and wish to apply for licensure by endorsement here in Florida. A licensed CPA, with a minimum of five years of work experience since becoming licensed, catches a break in F.S. 473.308 (8), which states **"the board shall waive the requirements of subsection (3) which are in excess of a baccalaureate degree."** (emphasis added). When a licensed CPA from another state, with a minimum of five years work experience since he or she was licensed, applies for licensure, the board staff focuses on proof of a baccalaureate degree from an accredited college or university. Board staff is not looking for additional specific course work that is required of an applicant with less work experience.



Roger Scarborough

During my short tenure as director, I have seen many endorsement applicants after the applicant satisfies the five-year work experience requirement.

My concern is with licensed CPAs who move here, become Florida residents and who are employed by a Florida CPA firm with an office here in Florida. While they are working here, waiting on the five-year mark to apply for a license, they must not hold themselves out simply as a Jane Doe, CPA. The board feels strongly that using that simple designation coupled with the office location, implies incorrectly that they are a licensed Florida CPA.

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Directors Message continued from page 2

Pursuant to Rule 61H1-20.002 F.A.C. (5) **An out-of-state certified public accountant who is a resident of Florida may not practice as a certified public accountant in Florida through the use of temporary licenses or the practice privileges granted to Section 473.3141, F.S., nor may he assume or use the titles or designations “certified public accountant,” or “public accountant” or the abbreviation “CPA,” or any other title, designation, words, letters, abbreviations, sign, card, or device tending to indicate that he holds an active license under Chapter 473, F.S., nor shall such person attest as an expert in accountancy to the reliability or fairness of presentation of financial information or utilize any form of disclaimer of opinion which is intended or conventionally understood to convey an assurance of reliability as to matters not specifically disclaimed unless such person holds an active license under Chapter 473, F.S. This rule shall not prohibit the performance by such persons of other services involving the use of accounting skills, including the preparation of tax returns and the preparation of financial statements without expression of opinion thereon.**

So, as a person waits to apply for a Florida license, they should not practice public accounting by providing or offering to provide audit or attestation services and should not hold oneself out in a fashion implying they are a Florida CPA. The only way to both reside in Florida and hold oneself out to the public to practice as a CPA is to have a Florida license. Those who move to Florida but are not licensed in Florida, must not hold out to the public. To do so, invites discipline for unlicensed practice. Anyone who is both a resident and practicing in Florida is in violation of Florida laws and rules, and they should self-report the violation as part of their application for a Florida license.

Meet Our New DBPR Secretary: Melanie S. Griffin continued from page 2

non-competition and non-solicitation agreements, tortious interference with contracts and business relationships, and substantive employment law issues such as harassment, discrimination and retaliation.

A proud native Floridian, Secretary Griffin is a triple-graduate of Florida State University (business finance, 2003; M.B.A., 2006; J.D., 2006). During graduate school, Secretary Griffin served the state of Florida as a two-time Department of Business and Professional Regulation law clerk and as a Business Regulation Committee fellow in the Florida House of Representatives Fellows Program.

Beyond her business and legal career, Secretary Griffin has been a small business owner, creating Spread Your Sunshine in

2017. Committed to empowering others, Secretary Griffin has designed and sold inspirational products and gifts, provided professional training services, and served as a sought-after keynote speaker, including to multiple national and international audiences.

Secretary Griffin is happiest when she is building up all those around her, including her husband Mike, son Maverick, and golden lab Molly. This year, the Griffins are the 2022 co-chairs of the American Heart Association's Tampa Heart Ball.



FICPA Community Is Our Greatest Strength

Shelly Weir, CEO

The start of a new year gives us all the opportunity to do two things – to look back and to look forward.

Since joining the FICPA last spring, I've relished the opportunity to meet our members, work with our staff, and chart a course for the future of our profession.

When I look back on the year that was, it's the interactions, relationships and friendships that I focus on the most.

It's been a joy to make my way around the state, dropping into organizations and offices from the Panhandle to South Florida, learning about your goals, challenges and ideas to advance your businesses and our profession.

Of course, remote work has become a necessary part of our lives, and it's here to stay. The Omicron variant has prompted us to evolve and pivot all over again. That's why FICPA remains committed to your safety and to offering opportunities to learn and network in a variety of formats.

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BOARD MEMBERS

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BOARD WEBSITE

[http://www.myfloridalicense.com/
DBPR/certified-public-accounting/](http://www.myfloridalicense.com/DBPR/certified-public-accounting/)

NEED HELP?

All requests for publications, documents, forms, applications for licenses, permits and other similar certifications can be obtained by contacting the Customer Contact Center.

Roger Scarborough, Director
Division of Certified Public Accounting
240 NW 76th Drive, Suite A
Gainesville, FL 32607

Telephone: 850.487.1395
Facsimile: 352.333.2508

The Chair's Corner

Do you know a Florida resident licensed as a CPA in another jurisdiction (but not in Florida)? If you do, please call their attention to this message.



Steven Platau

Recently, when introduced to another guest at a social gathering, I learned that the individual was a CPA. Board staff has labored without any funding or staff supplement to put together this informative publication, and I was fishing for a compliment when asking the guest about this newsletter. The response floored me. The "CPA" indicated they did not hold a Florida license.

This individual had just held themselves out as a CPA to a member of the state licensing board, yet blissfully indicated that they did not have a license in Florida. Further, they told me they were not required to have a Florida license but could still tell everyone and anyone that they are a CPA. This was news to me. Sadly, I was quickly spirited away from this individual by my better half and did not have the opportunity to gather identifying information.

While Florida has full mobility for CPAs resident and fully licensed in another jurisdiction to practice in Florida (F.S. §473.3141), once a CPA becomes a Florida resident then they must license in Florida if they wish to use the CPA designation.

Rule 61H1-29.002 (5) provides (in pertinent part) *"An out-of-state certified public accountant who is a resident of Florida may not practice as a certified public accountant in Florida through the use of temporary licenses or the practice privileges granted to Section 473.3141, F.S., nor may he assume or use the titles or designations "certified public accountant," or "public accountant" or the abbreviation "CPA," or any other title, designation, words, letters, abbreviations, sign, card, or device tending to indicate that he holds an active license under Chapter 473, F.S."*

So, the "CPA" in this story was partly correct. They could become a Florida resident and continue to be a licensed CPA in another jurisdiction. They were also partly wrong; they cannot use the title CPA suggesting that they are licensed to practice in Florida. Since few who hold the CPA designation want to keep quiet about their license, an individual using a business card, web listing on a portal such as LinkedIn or the like could indicate that they are not licensed in Florida or omit the CPA credential.

A Florida resident holding a CPA in another jurisdiction could, if not offering services to the public, identify themselves (for example) as Jane Doe, CPA (Texas) which would indicate that the individual was not licensed in Florida.

A Florida resident indicating that they are a CPA when they are not is a potential unlicensed activity issue. In accordance with the Department of Business and Professional Regulation's mission to license efficiently and regulate fairly, it is imperative for individuals claiming to have a Florida CPA license to actually have the license.

The Department of Business and Professional Regulation maintains a hotline to report unlicensed activity at 1-866-532-1440.

DISCIPLINARY ISSUES

2021 CPE VIOLATIONS

Statute 473.323(1) (h) through Rule 61H1-33.001(a) FAC. To obtain a Final Order of any individual listed you will need to submit a request to GovQA.

September 24, 2021 Board Meeting

2019-058324	Martha Martinez-Malo	AC 11203
2019-000170	Raymond Martinez	AC 6921
2019-003204	Laura Zerbock	AC 32595
2019-056556	Charles Copp	AC 4061
2019-016937	Allen Sparks	AC 12320
2019-003466	Dale Cox	AC 1703
2019-006956	Donald Hancock	AC 22393
2019-018340	Christopher Reilly	AC 42615
2018-038650	Juan Pizarro	AC 49058
2020-000894	Kevin Pinkstaf	AC 46822
2019-008245	Hunter Outcalt	AC 45424
2019-061557	Jenny Lopez	AC 41933
2019-007067	Isela Monteagudo	AC 17735
2019-003224	Claudia Gutierrez	AC 47466
2019-007075	Katherine Landfair	AC 10631
2019-007061	Peter Kaufman	AC 18663
2019-051958	Jacquelyn Dixon	AC 44392
2020-013265	Monica Schandel	AC45468

October 29, 2021 Board Meeting

2019-055871	Jennifer R. Christiansen	AC 26830
2019-056551	Peter A. Temko	AC 41779
2019-056527	Aarti R. Mehendale	AC 36122
2019-059731	Clyde V. Triumph	AC 35237
2019-058417	Margaret L. Briscoe	AC 44500
2019-058378	Mark Knauf	AC 25751
2019-057257	Amit H. Paleja	AC 41716
2019-056560	Dwight D'orio	AC 48871
2019-056057	Elio Alfonso	AC 40436
2019-055167	Kent Matthew Bodoh	AC 26925
2019-056531	Andrea Elizabeth Bone	AC 38427
2019-058367	Stephen P. Ericson	AC 22896
2019-053698	Kenneth M. Williams	AC 4048
2019-056059	Roger M. Alter	AC 19618
2019-056562	Shaun M. Davis	AC 16958
2019-057745	Stan Hester	AC 26106
2019-058305	Richard J. How	AC 19895
2019-058305	Richard L. Hobbs	AC 5803

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FICPA Community Is Our Greatest Strength

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But our time apart has highlighted just how special it still is to gather in person. A quick look back at November's Florida CPA Summit gives me the most excitement about what's ahead.

Seeing FICPA leadership, staff and members all in one place, learning from one another and laughing with one another, was a testament to vibrancy of our CPA community. I saw our Young CPAs pedaling down the streets of Fort Lauderdale. I saw our Leadership Academy participants taking the next steps in their promising careers. I saw veteran members greet old friends they hadn't seen since before the start of the pandemic.

I saw our full FICPA community in action – and I can't wait to see even more in 2022.

Our recent Virtual Advocacy Day and Hike the Hill events were a fantastic success, kicking off a new calendar year that will offer our members a chance to enjoy everything the FICPA has to offer. In addition to our four in-person CPE events coming this spring – the CFO and Controller Conference, Health Care Industry Conference, Florida State University (Go 'Noles!) Accounting Conference and Not-for-Profit Accounting Conference – I want to draw your attention to our annual extravaganza: MEGA.

MEGA will return as an in-person event June 7-11 at Disney's Contemporary Resort, offering up to 32 hours of CPE all in one place. Registration is now open, and I encourage you to bring your family, see your friends, and experience the magic of MEGA at Disney.

FICPA will continue to monitor COVID-19 and prioritize your health, safety and comfort, because we know we're at our best when our members come together. Join us however, whenever and wherever is best for you, and make the memories and relationships that will last a lifetime.



Board Member Spotlight

Brent Sparkman

Brent Sparkman, CPA, CFF, CITP, is a senior partner and shareholder of Carr Riggs, and Ingram (CRI) in the Tallahassee, Florida office, responsible for the firm's government consulting with the state of Florida, corporate and individual matters, developing related firm policies and procedures, and ensuring client satisfaction. Sparkman has a proven track record of forensic accounting, consulting services, and large-scale program management in disaster recovery, emergency management and public assistance programs.

Sparkman has over 24 years of experience in audit, tax, forensic accounting and consulting services, possessing

specific training and expertise in forensic accounting, specializing in cash flow management, turnaround and troubled corporate restructuring, internal audit, and merger and acquisition due diligence. In addition, Sparkman is a skilled consultant for construction firms and automobile dealerships. Sparkman is a sought-after lecturer and instructor of various technical subjects and a regular speaker on leadership and professional coaching and mentoring. Additionally, he played a key role in the development of the CRI Leadership Academy.

Sparkman, a Florida native, was born in Tampa and raised in Tallahassee, graduating from Florida State University with bachelor's degrees in accounting and finance, cum laude. He is the proud father of two sons (ages 19 and 16), and in his spare time he enjoys the outdoors – mountain biking, fishing, running and exercising.

New Firm Licensees - October 1, 2021 - December 31, 2021

A A TANOLI, CPA, P.A., INC.
A. G. SINCLAIR CPA, PLLC
ADAM J. REGAN CPA PA
ADVANCED INSIGHT ACCOUNTING & TAX SERVICES, INC
ALAN J BALMER PC
ALBERT M SILVA CPA
ALIZ LEONARDO, CPA P.A.
ANTONIO CHASE, CPA, P.A.
ASSET RESCUE LLC
CARLOS RAMIREZ P.A.
CITRUS TAX & ACCOUNTING, INC.
CLE BUSINESS SOLUTIONS INC
CPA VICTOR A TORRES
CRESCENT ADVISORY & ACCOUNTING, LLC
DIGITAL TAX GROUP, P.L.
ELIZABETH JAKUBIAK CPA PA
FEDERICO CYBEL CPA, PA
FIORE, CPA, P.A.
FIRST CHOICE ACCOUNTING SOLUTIONS LLC
FIRST CHOICE C.P.A. SERVICES, LLC
FORCITE TAX STRATEGIES LLC
FRANK HUNTER, CPA, PA
GREGORY A. SHOUPPE, CPA, PA
GROVER CRAWFORD, CPA
HENRIETTA WATSON, CPA, LLC
HENRY O. EDEOGU
INGRAM & COMPANY, LLC
ISABEL GOLDBERG, P.A.
ISMAEL ASSOCIATES, LLC.
J GRAOUMAN CPA PLLC

JACK NICKLIS
JACOBY AND HANDLEY, PLLC
JAG & COMPANY CPAS, P.A.
LEONARD & LEONARD CPA'S, LLC
M. SCRIBNER CPA, PA
MARGINFUL BUSINESS, LLC
MARIE V KELLY, LLC
MARK FERNANDES, PA
METCALF ACCOUNTING, INC.
MOWERY & SCHOENFIELD, L.L.C.
POCKET PROTECTORS INC.
PROACTIVE TAX SOLUTIONS, INC
PULCINI CPA, PA
RML ADVISORY, INC.
ROBERT W WESTLAKE CPA PA
ROCKLEIN & ASSOCIATES LLC
ROMAN WONG AND COMPANY, CPA, PA
ROSALES FINANCIAL GROUP, LLC
SATCHEL & COMPANY, P.A.
SYED MANRARA & ASSOCIATES, LLC
T.S. NAGLER, CPA, P.C.
TERESA L COLLIGAN CPA, INC.
THRUDHEIM ADVISORY SERVICES INCORPORATED
TIERRA VERDE CPA P.A.
VF WEALTH MANAGEMENT, INC.
WOODOPH HARRIGAN
YM WORLDWIDE LLC
ZEITOUNE CPA
ZPM ACCOUNTING

DISCIPLINARY ISSUES continued from page 4

The following are summaries of action taken by the Board. To obtain a Final Order of any individual listed you will need to submit a request to GovQA.



September 24, 2021 Board Meeting

2020-013273 **Howard Markowitz** **AC 9737**
 Statute: 473.323 (1) (k), Florida Statutes
 Violation: Committing a fraudulent act in any jurisdiction while holding a public license to practice public accounting
 Penalties: Voluntary Relinquishment

2019-041847 **Kirk Elmore** **AC 31056**
 Statute: 473.323(1)(l) & 473.323(1)(a) thru 455.227(1)(t) Florida Statutes
 Violation: Lack of Good Moral Character and Failure to Report Violation
 Penalties: Revocation

2018-053302 **Yulia Ellison** **AC 46921**
 Statute: 473.323(1)(g) Florida Statutes
 Violation: Committing an act of fraud or deceit in the practice of public accounting
 Penalties: Revocation

October 29, 2021 Board Meeting

2018-041551 **Pinky Almas Shodhan** **AC 48222**
 Statute: 473.323(1)(g)(h) Florida Statutes thru Rule 61H1-23.002(1) F.A.C.
 Violation: Failing to return tax documents and failing to file tax returns as agreed and failing to return tax documents as requested
 Penalties: Count I Suspension until records are returned with fine Count II Reprimand with fine and cost

Please Note: All disciplinary items listed in this newsletter pertain final orders that were filed during the quarter. Disciplinary items for meetings that occurred during the quarter, but not filed during the quarter will be listed in the next newsletter.

Congratulations to New Individual Licensees - Oct. 1, 2021 - Dec. 31, 2021

ABADIR, BISHOY A
 ABBATE, MICHAEL PAUL
 ABREU, LUIS ALBERTO JR
 ADAMS, ALICIA
 ADAMS, JACLYN NICOLETTE
 AHMED, AMANI S
 ALEXOUDIS, MIKHAIL ANASTASIOS
 ALLEN, MEAGAN CAY
 ANDRES, CARLOS JOSE
 ANGER, MICHAEL
 ARBOLEDA, EDUARDO MANUEL
 ARMSTRONG, LISA HILL
 ARTERBURN, MIRIAM
 ASHQAR, CARL ANDREW
 ATKINS, JAKE STEPHEN
 AXELSON, ERIK JAMES
 BALLESTEROS, CATALINA
 BATISTA ROJAS, LILIAM
 BEALOR, PHILLIP WILLIAM
 BELNAP, DAVID CARL
 BERGER, SAMUEL C
 BERTINI, JASON FARIA
 BETTERS, ALEXIS ANNE

BILLETER, JACOB RILEY
 BING, CLAIRE
 BISTON, SINAI MENACHEM-MENDEL
 BLAIR, JULIA LYNN
 BLANCHARD, JEFFREY A
 BLOOM, ERIK JON
 BLUM, JENNIFER
 BOLTON, MATTHEW ALEXANDER
 BONANO ALVIRA, EDWIN S
 BONK, JOHN THOMAS
 BORREGO, JOSBANY ENRIQUE
 BOUZA, STEVEN JOHN
 BOWLES, KALIN MICAH
 BOYD, ERIN LEIGH
 BOYD, HEATHER
 BRAJON, JESSICA
 BRAY, TIMOTHY EUGENE
 BRENNAN, JORI ROSE
 BRUMLEY, JACK WARREN
 BURGESS, MICHAEL
 BUTLER, EMILY JEAN
 BUTZ, DANA ELIZABETH
 CABANAS, MITCHEL

CAFANO, EKATERINA
 CAMPOAMOR, MICHAEL ANGELO III
 CANADY, ASHLEY MARIE
 CANNANE, DAMIEN RICHARD
 CARASA, SAMANTHA NICOLE
 CARDENAS, IVAN ARTURO JR
 CARDINALE, JULIA CHRISTINE
 CARDONA, CARLY
 CARSWELL, AUSTIN MICHAEL
 CASTELLANI, MICHAEL BERNARD
 CASTRO ARAUJO, ANA VERONICA
 CAUNE, FLORIAN STEVEN HUBERT
 CAVAGNARO, ALLISON MARY
 CEREGHINI, ANTHONY LAWRENCE
 CHAMBERS, PAULENA NICOLE
 CHANG, SO WOON
 CHEN, YUN YAN
 CIVIN, SHAUN NATAN
 CLASS, KELLY LYNN
 COLEMAN, MICHAEL
 COPPEDGE, RYANN ALEXANDRA
 COPPOLA, JAMES A

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Congratulations to New Individual Licensees - Oct. 1, 2021 - Dec. 31, 2021

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CORTEZ, ALFREDO
CRABTREE, LARRY JAMES
CRAIG, LIRON TAMI
CRAIG, STEPHEN DAVID
CROOK, ROBERT FRANCIS
CURET-MARRERO, XAVIER A
DAHER, AUSTIN LEE
DAMON, DONALD
D'AUSILIO, WILLIAM ANTHONY
DAVIDSON, CALEB
DAVIS, ROSEMARY
DAYTON, JESSICA D
DE AZA, PAOLA MICHELLE
DE CESPEDES, JORDAN ROSS
DE GREGORIO, MICHAEL WAINE
DE LA HORRA ERRASTI, YANELIS
DE LEON, OSCAR JR
DE SIMONE, MATTHEW THOMAS
DEGROAT, MEGAN CHRISTINE
DEITRICK, KATY JANE
DENOTO, BRANDON JAMES
DHAWAN, ALISSA MARIE
DIAZ, JAMES GABRIEL
DIBONA, PAUL J
DINARDO, STACY LYNN
DOMINGUEZ, DUNIE
DONNER, ARTHUR PATRICK
DOYLE, DANIEL OWEN
DULANY, BRIAN ALLEN
EDGINGTON, RYAN STEPHEN
EHRlich, JONATHAN I
EIROA, ANDREA VICTORIA
ENGELHARDT, MELISSA ANN
ENSOR, ROBBY MONROE JR
ESPINOZA, DAFNE ORS
EVANTER, ERIC
FEIGENBAUM, JENNA PAIGE
FERNANDEZ, DANIEL CHRISTIAN
FETT, LARA DENISE
FILS-AIME, ALEXANDRE DIDIER
FINKELSON-REECE, MATHEW
FLAHERTY, MAURA
FLICK, ANDREW KENNEDY
FLICK, JONATHAN
FLYNN, MICHAEL CONNOR
FOSSETT, JOHN DENNIS
FRANCO MENA, OSCAR JOSE
FRANKO, NATHAN E
FRIDLEY, PAUL ALLEN
FUERTES, JAVIER ANDRES
GACON, NATALIA
GALO SALGADO, MARCOS DANIEL
GARCIA, KRISTY CECILIA
GARCIA, MANUEL ANTONIO
GATO, SABRINA

GATTO, GREGORY DENNIS ANDREW
GIAQUINTO, DEAN
GIBELY, GARRETT MICHAEL JOHN
GILBERT, WIDLANDE
GILES, VITTORIA ADELE
GIRON, NATHAN EDEN
GLASS, KATHERINE JUN
GLAZMAN, JUSTIN MICHAEL
GLEASON, VIRGINIA JOHNSON
GONZALEZ GONZALEZ, PAOLA NICH-
OLE
GONZALEZ PIMIENTO, ANGELICA
MARIA
GOOD, SYDNEY S
GOREN, JONATHAN ANDREW
GREAVES, KAREN VENETIA
GRICE, MICHAEL TRAVIS
GRITZ, MARK RICHARD
GUEL, JONATHAN EMILE
GUEMES, FRANKLIN JR
GUTIERREZ, REINALDO
GUZMAN, ELENA MARIE
HARGETT, WILLIAM VAN
HARPE, TYLER JOHN
HELD, TRAVIS NORMAN
HENNING, CLAIRE
HERZBERG, AUSTIN JOHN
HESS, MICHAEL D JR
HODSKINS, JACQUELINE EILEEN
HOLDEN, JOHN DENNIS
HOWELL, JUSTIN JOSEPH
HOYT, THOMAS LEE
HUBER, ANTHONY
HUERTA, OSMAND
HUGGINS, ALEXIS REESE
INGLE, REBECCA M
INGRAM, KRISTIN LYNN
IOSUE, MICHAEL RICHARD
ISAACSON, JEFFREY BRIAN
ISMAEL, RAMSES
JACKSON, BRITTANY
JACZESKO, RYAN DAVID
JAEGER, RUSSELL DAVID
JIMENEZ, FAITH ELISE
JIMENEZ, JAYCE EDGAR
JOHNSON, GEORGE MARK III
JOHNSON, RAMON-SHANE KIRK-PAT-
RICK
JOSEPH, JOSEPH ABRAHAM
JOSHI, ARYA
KAIRE, ALEXANDRA LEIGH
KAKLIAUSKAS, TATIANA VOLCOV
KARR, ELLIOT RYAN
KAUFMAN, JAKE
KEATING, PAUL FREELAND JR

KEOGH, ALEXANDRA JUNE
KIMBRIL, SADINA LYNN
KLABEN, HANNAH
KLEIN, JORDAN SCOTT
KOENIG, JONATHAN PAUL
LA FORTE, MARIA DAPHNE
LABIANCO, ALLYSA HELENE
LADHANI, SEHRISH
LAGUE, AMBER
LARSEN, SPENCER
LARSEN, STEPHANIE
LATORTUE, ANIKA
LAVADO, LILIAN PAOLA
LAZZARA, SAMUEL JOSEPH
LEA, NICHOLAS JAMES
LEAHY, CAITLIN
LEE, ROXANNE
LEMAIRE, DAVID HOWARD
LETTS, JOSHUA
LEVINE, JEREMY N
LEWIS, GISELLE PAULINE
LIAN, JACKIE JUNBIN
LITVIN, JONATHAN VICTOR
LIVSON, MARINA
LLOVET, YANDRA VIVIANA
LOHWASSER, ERIC R
LOMBARD, RYAN PATRICK
LONGLEY, JERROD ELLIOTT
LONGMAN, ZACHARY THOMAS
LONGO, FRANK ROBERT MR
LORIE, GIANINE SUSETTE
LORING, GABRIEL STETSON
LUCIANO, FRANK
MAGGI, MORGAN RAE
MANNING, EDWARD NICHOLAS IV
MANTECON, BRETT ALAN
MARANO, FRANK S
MARK, SAMANTHA ANNE
MARSHALL, DAVE BYRON
MASCHINOT, TYLER MACKENZIE
MASHINO, TERRY
MATHIS, ELEASE
MCCALL, JACKSON SCOTT
MCCARRON, DANIEL PATRICK
MCCARRON, IAN
MCDONALD, MADISON ANNE
MCINTYRE, ALANNA SKYE
MCKINNEY, MICHAEL
MCNABB, TYLER MICHAEL
MEADOWS, AARON STEPHEN
MEESTER, NICHOLAS DON
MEISTER, SCOTT REIN
MEJIAS, CHRISTOPHER LUIS
MENG, XINTONG

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Congratulations to New Individual Licensees - July 1, 2021 - September 30, 2021

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MESKO, LAUREN A
MICHEL, NATHANIEL VALENTINE
MILLER, MARY CHRISTINE
MILO, BAR
MINGONET, CAITLIN MARIE
MIYARES, LEONARDO
MOGAB, GARRETT
MOHAMED, SADIQ ASHEIK
MONTOKA, THOMAS ROBERT
MOOERS, ALLISON ASHTON MS
MORCHIK, DANIEL TYLER
MORENO, DAYDE
MORON, KATHERINE ELIZABETH
MORRIS, ALLISON C
MOSS, STEPHANIE M
MULLEN, NICHOLAS
MULLEN, NICHOLAS JOSEPH
MURPHY, ETHAN
MURPHY, TIMOTHY EVERETT
MUSKOFF, JILL MARIE
NACHEVA, OLGA MILENOVA
NAJOUR, KENNETH
NASKY, JOHN PATRICK
NASRAH, MARLA
NEIMES, AMBER NICOLE
NELTHROPP, TSAJAI F
NOEL, YVES-MARIE
ORBIDALLA, SALVACION
CADORNIGARA
ORDWAY, NICOLE MARIE
OROZCO HERNANDEZ, VICTOR EN-
RIQUE
OSORIO, PAULA MELISA
OSPINA, MICHELLE
OSTROW, ELI JACOB
OU, ZHI SHAN
PACHE, DAMIANA
PACKARD, ALAN DINSMOOR II
PAGANO, JAKE
PAGNOTTA, VINCENT LOUIS
PALMER, STEPHANIE BROOKE
PALOV, AUSTIN CONNER
PANHANS, AUSTIN
PARK, HYUNJOON
PARKER, WILLIAM CHRISTOPHER
PARRISH, JAMES RYAN
PATEL, ROMA K
PAVLIK, NICOLE DANIELA
PELYO, MARTA
PEREZ DE LA MESA, NICHOLAS JO-
SEPH
PEREZ, ABEL R
PEREZ, SARAH ISABEL
PEREZ-MOTA, JONATHAN
PICUR, GREGORY EDWIN

PINTO, RICARDO DANIEL
PITTALA, MARGARET TATE
PLAZZA, ANTONIO FRANCESCO
POMERANETS, GENNADY
PONCIN, MARK ROBERT II
POPOLIZIO, JOSEPH RICHARD
PRELLER, MATTHEW R
PTACK, BRET MICHAEL
PULVER, AARON KEEFE
QUINLAN, MATTHEW LOUIS
RANA, KIRTEE
RANGEL PEREZ, MARIA CONCEPCION
RATH, HALEY NICOLE
RAWLINGS, ROBERT BRETT
REBACK, ELI DAVID
REID CLARK, BRENT KENDYLL THEO-
DOR
REYES, FRANCISCO SISON
RICHARDSON, SARA
RIGSBY, HOLLY MICHELLE
ROBY, MICHELLE PAIGE
RODRIGUEZ, CHRISTINE ANN
ROSASCO, JOSEPH MITCHELL
ROSE, ANDREW JAY
ROSE, CARTER DRAKE
ROSENBUSCH, MICHAEL CRAIG
ROSSOUW, MATTHEW STEPHEN
RUBIO CONTRERAS, FLORISELDA
ELIZABETH
SAGEHORN, KARI LYNN
SALKIN, PATRICIA JENSEN
SALOMON, ALEX
SANCHEZ, LAUREN CHELSEA
SANTANA, MIGUEL
SAVOCA, CARLA
SCHEER, AUTUMN ROSE
SCHMIDT, REBECCA
SCHOCHET, SHAINA
SCHRIER, LOGAN
SEDRACK, JOSEPH
SENA, JASON
SENT, AMANDA LYNN
SHAFIR, YAKOV
SHERR, TZVI Y
SHORT, MATTHEW JOSEPH
SHU, LI
SIDOR, MICHAEL THOMAS
SILVA, HENRY A
SILVA, PEDRO LUIS
SIMMONS, ALBERT CLAYTON
SINGH, KEVIN
SMITH, DAWN DREHER
SMITH, ZACHARY
SOLOVE, SPENCER JAMES
SPARKS, JAMES TIMOTHY

SPEED, JORDAN
SPENCER, BECKY
STANCU, MARINEL
STANFORD, CHRISTIAN
STEPHANY, ERIN
STERNBERG, ELAN JEREMY
STEWART, BRIAN
STJOHN, JACQUELINE NICOLE
STUMM, RICHARD TODD
SUAREZ, MARIELLE BIANCA
TADROS, MARK
TAYLOR, AMANDA MERIE
TAYLOR, HELEN LOUISE
TERRANOVA, JULIA FIORILLI
THACKAR, NAMAN BHARAT
THAMES, TOBY
THOMAS, NADINE FIONA
TODD, RACHEL ERIN
TOOTHAKER, BRANDON MICHAEL
TORRES NIZAMA, JAIME JOSIPH
TOWNSEND, ALINA
TRIPI, MICHAEL
TRUONG, JOSHUA
TYLER, LISA A
TYNES, BETH MARON
UFFNER, HARRIS S
VALENTIN HEANEY, NATHALIE JANE
VELASQUEZ, JESSICA
WALKER, PATRICIA KATHRYN
WALKER-YHAP, CHARLIE GORDON
WASLOSKI, ANTHONY
WEEMS, ADELINE JANE
WEISS, DAVID
WEOTT, KYLE CHRISTOPHER
WHITHAM, LAUREN
WIEBKE, ERIK STEVEN MR
WIENER, ELLEN GAIL
WILLIAMS, BRIAN RONALD
WILSON, JEFFREY MICHAEL
WOLAK, KIRA MARIE
WOLF, DAVID CHRISTOPHER
WOLF, GREGORY IAN
WYLIE, DAVID ALAN
YACOB, CARL
YERETZIAN, DERIAN
YI, CHUXUAN
YORDANOVA, MILENA ASENOVA
YOST, ROGER LEE II
YOUNG, TIMOTHY BASIL
YOUSUF, IRFAN
YURICK, TYLER
ZBIEG, ANNA AGNIESZKA
ZEHIL, LOUIS WILLIAM JR
ZHAO, WANXIA
ZIEMBA, SYDNEY NOEL