

Melanie S. Griffin, Secretary

Ron DeSantis, Governor

Summer Work Hours for Minors

The Department of Business and Professional Regulation’s Child Labor Program helps to ensure that the health, education and welfare of Florida’s working minors are observed in the workplace. Minors are usually limited to the number of hours they may work, but those hours do expand once school is out.

When school is **not in session**—June 1 through Labor Day, winter break, and spring break – 14- and 15-year-old minors may work up to eight hours each day and 40 hours per week between the hours of 7 a.m. and 9 p.m. Minors who are between 16 and 17 years of age may work unlimited hours.

Keeping our working minors safe and knowing the Florida Child Labor Law, are what’s most important. For more information on Florida’s child labor laws or to file a complaint, call (800) 226-2536 or (850) 488-3131. More information is also available [on our website](#). I encourage all employers and families in the Sunshine State to be educated on Florida’s child labor laws and help ensure compliance this summer.

WORK HOURS FOR MINORS			
	When school is in session	When school is not in session	Breaks
Minors Age 14 & 15	<ul style="list-style-type: none"> May not work before 7 a.m. or after 7 p.m. from Labor Day–June 1 May not work during normal school hours Maximum 15 hours per week Maximum 3 hours per day on school days Maximum 8 hours a day (until 7 p.m.) Saturday, Sunday and non-school days, when school days do not follow 	<ul style="list-style-type: none"> Maximum 40 hours per week Maximum 8 hours per day May not work before 7 a.m. or after 9 p.m. from June 1– Labor Day 	<p>All minors should work no more than 4 consecutive hours without a 30-minute uninterrupted break, and no more than 6 consecutive days. These limitations apply when school is in session, as well as when school is not in session.</p>
Minors Age 16 & 17	<ul style="list-style-type: none"> May not work before 6:30 a.m. or after 11 p.m. when there is school the next day Maximum 30 hours a week but not more than 8 hours a day when a school day follows (Sunday– Thursday) No more than 6 consecutive days 	<ul style="list-style-type: none"> No hour limitations when school is not in session 	

** Minors should not work during regular school hours unless they are enrolled in a cooperative education program or have a waiver from the public school they attend or from the Department of Business and Professional Regulation’s Child Labor Program.*

Hazardous restrictions still apply until age 18.