Do you know the penalty for the service or sale of alcoholic beverages to an underage person?

<table>
<thead>
<tr>
<th>VIOLATION:</th>
<th>OFFENSE:</th>
<th>FINE:</th>
<th>SUSPENSION:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sale/Service to or consumption by an underage person:</td>
<td>1st Offense</td>
<td>$1,000</td>
<td>7-Day</td>
</tr>
<tr>
<td></td>
<td>2nd Offense</td>
<td>$3,000</td>
<td>30-Day</td>
</tr>
<tr>
<td></td>
<td>3rd Offense</td>
<td></td>
<td>Revocation</td>
</tr>
<tr>
<td>Drug Activity on Premises:</td>
<td>1st Offense</td>
<td></td>
<td>Revocation</td>
</tr>
</tbody>
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For more information visit the Department of Business and Professional Regulation, Division of Alcoholic Beverages and Tobacco’s website at: http://www.myflorida.com/dbpr/abt/enforcement/responsible_vendor_info.html

Or find information on private companies that offer this training at the link below: http://www.google.com/search?q=florida+responsible+vendor+training&hl=en&start=10&sa=N
One of your business’ most valuable assets is its ability to sell alcoholic beverages.

Protect this asset by becoming a responsible vendor under the Florida Responsible Vendors Act. Responsible vendor training is a program offered to servers at bars and restaurants and can protect an owner’s license if an employee acts irresponsibly. Instruction is provided by private companies who present course materials and encourage good management policy formation.* Vendors and their employees learn the laws and policies regarding serving underage patrons and serving intoxicated patrons.

To qualify as a responsible vendor, the vendor must provide a course of instruction for its employees that must include subjects dealing with the responsible sale and service of alcoholic beverages and may also include subjects dealing with controlled substances in the workplace. You must maintain records of the training for all active employees.

The effects of the training include fewer sales of alcohol to underage persons, fewer DUI fatalities, and more successful compliance with state statutes. This training can be very beneficial in your efforts to employ and retain servers who are more professional, knowledgeable, and responsible when serving alcohol to patrons. Most insurance companies will offer a reduction of your liquor liability premiums if you are qualified as a Responsible Vendor.

*Please note: Training and education provided by ABT agents to retail establishments that sell or serve alcohol does not qualify as responsible vendor training for purposes of the Florida Responsible Vendor Training Act.

Employee training is essential to responsible service of alcoholic beverages on your licensed premises

Educated employees are less likely to engage in behavior that will put your business at risk.

>>WHO: Vendors and their managers and employees.

>>WHAT: A course of instruction for vendors and their employees that must include subjects dealing with alcoholic beverages and may also include subjects dealing with controlled substances.

>>WHEN: To qualify as a Responsible Vendor, managers must complete the alcohol server managerial training course within 15 days of employment, and each non manager must complete the employee training course within 30 days of employment. All employees must complete an update course and exam once every 4 months.

>>WHERE: There are private vendors who can provide the training at the licensed premises or may have facilities where they provide the training. Some private vendors even offer online training. Vendors can even develop their own training program.

>>WHY: Besides protecting your investment, it encourages vendors to provide training to:

- eliminate the sale of alcohol to underage persons
- reduce alcohol related fatalities
- eliminate drugs in the workplace
- be more responsible in their service of alcohol