

BOARD OF EMPLOYEE LEASING COMPANIES
GENERAL BUSINESS MEETING

Embassy Suites Tampa Airport Westshore
555 N Westshore Blvd
Tampa, FL 33609

June 15, 2022

9:00 a.m.

CALL TO ORDER

The meeting was called to order at approximately 9:06 A.M. EST by Mr. Zachary Collier, Board Chair.

I. ROLL CALL

MEMBERS PRESENT

Zachary Collier, Chair
Ronald Hodge, Vice Chair

STAFF PRESENT

Rick Morrison, Executive Director, DBPR
Nicole Myers, Government Analyst II, DBPR
Ronald Jones, Board Counsel, Office of Attorney General
Shanna-Kay Turner, Prosecuting Attorney, DBPR

OTHERS PRESENT

Timothy Tack, Esq., Fisher & Phillips LLP
Torben Madson, Esq. The PEO Law Firm
Marisol Ruiz, Esq., Fisher & Phillips LLP

The meeting was opened with a roll call and a quorum was established.

II. DISCIPLINARY HEARINGS

A. Settlement Stipulations

- 1. Professional HR Solutions Inc. – GL 257
Case No. 2021-037663**

2. **Professional HR Solutions I, Inc. – GM 695**
Case No. 2021-042363
3. **Professional HR Solutions II, Inc. – GM 696**
Case No. 2021-042371
4. **Professional HR Solutions III, Inc. – GM 697**
Case No. 2021-042381
5. **Professional HR Solutions IV, Inc. – GM 698**
Case No. 2021-042365
6. **Shelia Fay Henley – CO1297**
Case No. 2021-042376

PCP: DBPR – January 21, 2022

Ms. Turner presented the cases explaining Respondent violated Section 468.532(1) (i), F.S., through a violation of Rule 61G7-10.0011(1), Florida Administrative Code, for failure to timely file the 2020 Annual Report.

Ms. Turner stated the settlement stipulation provides for imposition of an administrative fine of \$1000 and costs of \$454.86 with joint and several liabilities for payment of the fine and costs. The fines and costs will be due 30 days of filing of Final Order.

MOTION: Mr. Hodge moved to accept the terms of the settlement stipulation as the final order of the board.

SECOND: Mr. Collier seconded the motion and it passed unanimously.

7. **Spur Employment, Inc. – EL 507**
Case No. 2021-038197
8. **Haywood Glenn Clayton – CO 1308**
Case No. 2021-042665
9. **Jason Kim Chung – CO 1307**
Case No. 2021-044615

PCP: DBPR – October 26, 2021

Ms. Turner presented the cases explaining Respondent violated Section 468.532(1) (i), F.S., through a violation of Rule 61G7-10.0011(1), Florida Administrative Code, for failure to timely file the 2020 Annual Report. Respondent violated Section 468.532(1)(i), F.S., through a violation of Rule 61G7-10.001(1), F.A.C., by failing to timely file the 2020 3rd and 4th quarter report, and 2021 1st and 2nd quarter report.

Ms. Turner stated the settlement stipulation provides for imposition of an administrative fine of \$5000 and costs of \$375.75 with joint and several liabilities for payment of the fine and costs. The fines and costs will be due 30 days of filing of Final Order.

MOTION: Mr. Hodge moved to accept the terms of the settlement stipulation as the final order of the board.

SECOND: Mr. Collier seconded the motion and it passed unanimously.

**10. United Systems Administration of FL, Inc. – EL 295
Case No. 2021-038198**

**11. Frederick Keith Davis – CO 723
Case No. 2021-042386**

PCP: DBPR – October 26, 2021

Ms. Turner presented the cases explaining Respondent violated Section 468.532(1) (i), F.S., through a violation of Rule 61G7-10.0011(1), Florida Administrative Code, for failure to timely file the 2020 Annual Report. Respondent violated Section 468.532(1) (i), F.S., through a violation of Section 468.525(3)(d), F.S., by maintaining a negative net working capital as reflected in the 2020 3rd quarter report.

Ms. Turner stated the settlement stipulation provides for imposition of an administrative fine of \$1000 and costs of \$238.14 with joint and several liabilities for payment of the fine and costs. The fines and costs will be due 30 days of filing of Final Order.

MOTION: Mr. Hodge moved to accept the terms of the settlement stipulation as the final order of the board.

SECOND: Mr. Collier seconded the motion and it passed unanimously.

B. Waiver

**1. LBMC Employment Partners LLC – EL 435
Case No. 2021-040786**

**2. Sharon Lynn Powlus – CO 1039
Case No. 2021-040773**

**3. Ronald Errol Perry – CO 1038
Case No. 2021-040779**

PCP: DBPR – November 23, 2021

Ms. Turner presented the cases explaining Respondents violated Section 468.532(1) (i), F.S., through violation of Rule 61G7-10.001, Florida Administrative Code, for failure to timely submit the 2021 1st and 2nd quarter report.

MOTION: Mr. Hodge moved to the Respondent was properly served.
SECOND: Mr. Collier seconded the motion and it passed unanimously.

MOTION: Mr. Collier moved to adopt the finding of facts.
SECOND: Mr. Hodge seconded the motion and it passed unanimously.

MOTION: Mr. Collier moved to adopt the conclusions of law.
SECOND: Mr. Hodge seconded the motion and it passed unanimously.

MOTION: Mr. Hodge moved to impose a penalty of an administrative fine of \$3000, costs of \$227.43. Fines and Costs must be paid 90 days of the date of Final Order.
SECOND: Mr. Collier seconded the motion and it passed unanimously.

C. Informal Hearing

**1. APEO, LLC – EL 446
Case No. 2021-051384**

**2. Arwinder Singh Judge – CO 1119
Case No. 2021-051375**

PCP: DBPR – February 15, 2022

Case pulled.

III. REVIEW AND APPROVAL OF THE MAY 17, 2022 MINUTES

Board members reviewed the minutes from the May 17, 2022 meeting.

MOTION: Mr. Hodge made a motion to approve the minutes.
SECOND: Mr. Collier seconded the motion and it passed.

IV. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY AND CONTROLLING PERSON APPLICATIONS

- A. Kayleigh Faulk – Controlling Person Applicant
 - Convergence Employee Leasing Inc. – EL 348
 - Convergence Employee Leasing II Inc. – EL 413
 - Convergence Employee Leasing III Inc. – EL 426

Mr. Collier presented the controlling person application of Kayleigh Faulk.

MOTION: Mr. Hodge moved to approve the application.
SECOND: Mr. Collier seconded the motion and it passed unanimously.

B. Matthew Thomas Richards – Controlling Person Applicant
Advanstaff, Inc. – EL 525

Mr. Collier presented the controlling person application of Matthew Richards.

MOTION: Mr. Hodge moved to approve the application contingent on Board receipt of an acceptable criminal background check.

SECOND: Mr. Collier seconded the motion and it passed unanimously.

C. Eric David Wilkerson – Controlling Person Applicant

Mr. Collier presented the controlling person application of Eric Wilkerson.

MOTION: Mr. Hodge moved to approve the application.

SECOND: Mr. Collier seconded the motion and it passed unanimously.

V. REVIEW AND CONSIDERATION OF REGISTRATION OF DE MINIMUS COMPANY

A. Launchpoint PEO, Inc. – De Minimus Applicant

Mr. Collier presented the De Minimus application of Launchpoint PEO, Inc.

MOTION: Mr. Hodge moved to approve the application.

SECOND: Mr. Collier seconded the motion and it passed unanimously.

VI. BOARD NOTIFICATIONS

CHANGE OF OWNERSHIP APPLICATIONS

Asset Purchase

A. No applications reviewed.

Stock Purchase

A. No Applications reviewed.

VII. CHANGE OF STATUS APPLICATIONS

A. No Applications reviewed.

VIII. CHANGE OF NAME APPLICATIONS

A. No Applications reviewed.

IX. REQUEST FOR TERMINATION OF OPERATION

A. No Applications to reviewed.

REQUEST FOR VOLUNTARY NULL AND VOID STATUS

A. No Applications to reviewed.

X. DISCUSSION ITEMS

XI. Reports

A. Office of Attorney General

Mr. Jones reviewed the June Rules report.

B. Office of General Counsel

Ms. Turner presented the public and private case reports.

C. Executive Director

No report from Executive Director

D. Chairperson

No report from Chair.

XII. OLD BUSINESS

None

XIII. NEW BUSINESS

XIV. PUBLIC COMMENTS

None

XV. ADJOURNMENT

MOTION: Mr. Hodge moved to adjourn the meeting at 9:38 a.m.

SECOND: Mr. Collier seconded the motion and it passed unanimously.

Transcripts and/or recordings of the meeting can be obtained upon request.