

**BOARD OF EMPLOYEE LEASING COMPANIES  
TELEPHONE CONFERENCE CALL MEETING MINUTES  
TUESDAY, AUGUST 21, 2013  
10:00 a.m. EST  
MEET-ME-NUMBER: (888) 670-3525**

**I. CALL TO ORDER**

The meeting was called to order at approximately 10:05 a.m. EST by Mr. John Jones, Board Chair.

**II. ROLL CALL**

**MEMBERS PRESENT**

John Jones, Chair  
Abram Finkelstein, Vice-Chair  
Eric Arfons  
Scott Buchanan  
Suzette DiMascio

**MEMBERS ABSENT**

Celeste Dockery (excused)

**STAFF PRESENT**

Rick Morrison, Executive Director, DBPR  
Krista Woodard, Government Analyst II, DBPR  
Mary Ellen Clark, Board Counsel, Office of the Attorney General  
C. Erica White, Prosecuting Attorney, DBPR  
Erin Moreno, Government Analyst, DBPR

**OTHERS PRESENT**

Mark Mark, Department of Financial Services, Workers' Compensation  
Michael Miller, Kunkel, Miller & Hament, P.A.  
Torben Madson, Kunkel, Miller & Hament, P.A.  
Timothy Tack, Kunkel, Miller & Hament, P.A.  
Ken Gluckman, Esq.  
Kirt Bennett  
Jennifer Shelton  
Gordo Berger, Esq.  
Todd Feltman  
Cristina Allan  
Robert Skrob  
Karen Meredith  
Barbara Xhanjanka  
Donald King  
Chris Cona  
Robert Liess  
Steven Harper

The meeting was opened with a roll call and a quorum was established.

### III. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING AND CONTROLLING PERSON APPLICATIONS

- A. **Essential HR, Inc. (GL Applicant)**
- B. **Essential HR II, Inc. (GM Applicant)**  
**Karen Ann Meredith, Controlling Person Applicant**

Mr. Jones presented the group leader and group member applications of Essential HR, Inc. and Essential HR II, Inc. He also presented the controlling person application of Karen Meredith.

MOTION: Mr. Finkelstein moved to approve the applications.  
SECOND: Mr. Arfons seconded the motion and it passed unanimously.

**\*\* Request for Representation by a Qualified Representative\*\***

- C. **Impact Outsourcing Solutions, Inc. (GL Applicant)**
- D. **Impact Outsourcing Solutions I, LLC (GM Applicant)**  
**Jon M. Crouch, Controlling Person Applicant**  
**David T. Feltman, Controlling Person Applicant**  
**Donald G. King, Controlling Person Applicant**  
**Linda Anne Sasser, Controlling Person Applicant**

Ms. Clark presented the request for representation by a qualified representative from Mr. Gordon Berger, Esquire.

MOTION: Mr. Finkelstein moved to accept the petition for Mr. Gordon Berger as a qualified representative.  
SECOND: Mr. Jones seconded the motion and it passed unanimously.

Mr. Jones presented the group leader, group member, and controlling person applications.

Mr. Buchanan stated the IRS 8821 Forms need to be corrected to include forms 1120 on the business form and form 1040 for the personal forms.

Mr. Finkelstein asked questions about the information listed on the background check for Mr. King.

Mr. King stated he was not aware of any incidents and would request to table discussion of his application until the September 2013 meeting at which time he would appear before the board and provide additional information pertaining to the incident.

After further discussion the following motions were made:

MOTION: Mr. Finkelstein moved to approve the group leader and group member applications of Impact Outsourcing Solutions, Inc. and Impact Outsourcing Solutions I, LLC.  
SECOND: Mr. Jones seconded the motion and it passed unanimously.

MOTION: Mr. Jones moved to approve the controlling person application of Jon Crouch.  
SECOND: Mr. Arfons seconded the motion and it passed unanimously.

MOTION: Mr. Finkelstein moved to approve the controlling person application of David Feltman.  
SECOND: Mr. Arfons seconded the motion and it passed unanimously.

MOTION: Mr. Finkelstein moved to approve the controlling person application of Linda Sasser.  
SECOND: Mr. Jones seconded the motion and it passed unanimously.

The board agreed to table discussion of Mr. King's application until the September 2013 meeting at which time he would appear before the board and provide additional information pertaining to the incident.

**E. Kirt04, Inc. (EL Applicant)  
Kirt L. Bennett, Controlling Person Applicant**

Mr. Jones presented the company and controlling person applications.

Mr. Buchanan had questions about the financial statements and whether they met the minimum requirements for licensure. He advised that the June financials included in the agenda materials looks to meet the requirements, but they did not appear to have been audited or reviewed by a CPA.

Mr. Bennett was present and addressed the board stating that the June financials had indeed been reviewed by a CPA.

Mr. Buchanan asked Mr. Bennett to contact his CPA and have him to prepare a letter of review for the June financials to present to the board at the September 2013 meeting. Mr. Bennett agreed.

The board agreed to table further discussion of the applications until the September 2013 meeting at which time Mr. Bennett would be able to provide corrected financials to meet the requirements.

**F. Cristina F. Allan, Controlling Person Applicant  
AlphaStaff, Inc. – GL 49  
AlphaStaff 2, Inc. – GL 125  
Alpha Staff Holdings, Inc. – GL 180  
*(Group Members are included in list of companies)***

Mr. Jones presented the controlling person application of Cristina Allan.

MOTION: Mr. Jones moved to approve the application.  
SECOND: Mr. Buchanan seconded the motion and it passed unanimously.

**G. Jennifer A. Shelton, Controlling Person Applicant  
Allstaff Payroll, Inc. – EL 59**

Mr. Jones presented the controlling person application of Jennifer Shelton.

MOTION: Mr. Finkelstein moved to approve the application.  
SECOND: Mr. Buchanan seconded the motion and it passed unanimously.

**IV. REVIEW AND CONSIDERATION OF CHANGE OF OWNERSHIP APPLICATIONS**

**A. Ambrose Employer Group, LLC – EL 366  
(\*\*CP Relinquishment – Greg Slamowitz, CO 868)**

Mr. Jones presented the change of ownership and controlling person relinquishment applications.

MOTION: Mr. Finkelstein moved to approve the change of ownership and controlling person relinquishment applications.

SECOND: Mr. Arfons seconded the motion and it passed unanimously.

**B. Choice Employer Solutions, Inc. – GL 192  
Choice Employer Solutions III, Inc. – GM 518  
Steven D. Harper, Controlling Person Applicant  
Robert M. Liess, Controlling Person Applicant**

Mr. Jones presented the change of ownership and controlling person applications.

MOTION: Mr. Finkelstein moved to approve the change of ownership applications.

SECOND: Mr. Jones seconded the motion and it passed unanimously.

MOTION: Mr. Jones moved to approve the controlling person application of Steven Harper.

SECOND: Mr. Arfons seconded the motion and it passed unanimously.

MOTION: Mr. Finkelstein moved to approve the controlling person application of Robert Liess.

SECOND: Mr. Arfons seconded the motion and it passed unanimously.

**V. REVIEW AND CONSIDERATION OF TERMINATION OF EMPLOYEE LEASING COMPANY OPERATIONS**

**A. Equity Group Leasing, Inc. – EL 292**

Mr. Jones presented the termination of operations application for Equity Group Leasing, Inc.

MOTION: Mr. Finkelstein moved to accept the termination of operation application.

SECOND: Mr. Jones seconded the motion and it passed unanimously.

**VI. REVIEW AND CONSIDERATION OF CONTROLLING PERSON RELINQUISHMENTS**

**A. Gilberto Aleman, CO 708  
SOI-23 of FL, Inc. – GL 121  
FLSUB-72, Inc. – GL 175  
FLSUB-34, Inc. – GL 103  
Amlease Corporation – GL 161  
*(Group Members are included in list of companies)***

Mr. Jones presented the controlling person relinquishment application of Gilberto Aleman.

MOTION: Mr. Finkelstein moved to accept controlling person relinquishment application.

SECOND: Mr. Jones seconded the motion and it passed unanimously.

- B. Anthony Danon, CO 787**  
SOI-23 of FL, Inc. – GL 121  
FLSUB-72, Inc. – GL 175  
FLSUB-34, Inc. – GL 103  
Amlease Corporation – GL 161  
*(Group Members are included in list of companies)*

Mr. Jones presented the controlling person relinquishment application of Anthony Danon.

MOTION: Mr. Jones moved to accept controlling person relinquishment application.  
SECOND: Mr. Buchanan seconded the motion and it passed unanimously.

- C. Carl Guidice, CO 727**  
SOI-23 of FL, Inc. – GL 121  
FLSUB-72, Inc. – GL 175  
FLSUB-34, Inc. – GL 103  
Amlease Corporation – GL 161  
*(Group Members are included in list of companies)*

Mr. Jones presented the controlling person relinquishment application of Carl Guidice.

MOTION: Mr. Finkelstein moved to accept controlling person relinquishment application.  
SECOND: Mr. Jones seconded the motion and it passed unanimously.

- D. Samuel F. Rossa, CO 1008**  
AlphaStaff, Inc. – GL 49  
AlphaStaff 2, Inc. – GL 125  
Alpha Staff Holdings, Inc. – GL 180  
*(Group Members are included in list of companies)*

Mr. Jones presented the controlling person relinquishment application of Samuel Rossa.

MOTION: Mr. Jones moved to accept controlling person relinquishment application.  
SECOND: Mr. Finkelstein seconded the motion and it passed unanimously.

- E. Michael Willson, CO 800**  
SOI-23 of FL, Inc. – GL 121  
FLSUB-72, Inc. – GL 175  
FLSUB-34, Inc. – GL 103  
Amlease Corporation – GL 161  
*(Group Members are included in list of companies)*

Mr. Jones presented the controlling person relinquishment application of Michael Willson.

MOTION: Mr. Finkelstein moved to accept controlling person relinquishment application.  
SECOND: Mr. Buchanan seconded the motion and it passed unanimously.

## **VII. REPORTS**

### **A. Office of the Attorney General – Mary Ellen Clark**

Ms. Clark advised that she is continually working with the Department on having the applications adopted into the Department's rule. She stated that the DBPR had received a letter from JAPC that she is providing assistance on.

Ms. Clark stated she would provide an update at the September 2013 meeting.

### **B. Office of the General Counsel – C. Erica White**

No Report.

### **C. Executive Director – Rick Morrison**

No Report.

### **D. Chairperson – John Jones**

No Report.

## **VIII. OLD BUSINESS**

None

## **IX. NEW BUSINESS**

### **A. 2014 BELC Meeting Dates (FYI for September Meeting)**

Ms. Woodard advised that included in the agenda materials was a proposed list of meeting dates for next year 2014. She asked the members of the board to review the proposed dates and be prepared to discuss them at the September 2013 meeting.

## **X. PUBLIC COMMENTS**

None

## **XI. ADJOURNMENT**

MOTION: Mr. Finkelstein moved to adjourn.

SECOND: Mr. Buchanan seconded the motion and it passed unanimously.

The meeting adjourned at 11:11 a.m.

*Transcripts and/or recordings of the meeting can be obtained upon request.*