

BOARD OF EMPLOYEE LEASING COMPANIES
GENERAL BUSINESS MEETING

The Celeste Hotel, Orlando
4105 North Alafaya Trail
Orlando, FL 32826

September 15, 2022

9:00 a.m.

CALL TO ORDER

The meeting was called to order at approximately 9:12 A.M. EST by Mr. Zachary Collier, Board Chair.

I. ROLL CALL

MEMBERS PRESENT

Zachary Collier, Chair
Ronald Hodge, Vice Chair

STAFF PRESENT

Rick Morrison, Executive Director, DBPR
Nicole Myers, Government Analyst II, DBPR
Lawrence "Larry" Harris, Board Counsel, Office of Attorney General
Shanna-Kay Turner, Prosecuting Attorney, DBPR

OTHERS PRESENT

Timothy Tack, Esq., Fisher & Phillips LLP
Torben Madson, Esq. The PEO Law Firm
Marisol Ruiz, Esq., Fisher & Phillips LLP

The meeting was opened with a roll call and a quorum was established.

II. DISCIPLINARY HEARINGS

A. Settlement Stipulations

- 1. Compass Employment Services LLC – EL 365**
Case No. 2021-038498

**2. James Richard Hicks – CO 854
Case No. 2021-038499**

PCP: DBPR – December 7, 2021

Ms. Turner presented the cases explaining Respondent violated Section 468.532(1) (i), F.S., through a violation of Rule 61G7-10.0011(1), Florida Administrative Code, for failure to timely file the 2020 Annual Report. Respondent violated Section 468.532(1) (i), F.S., through a violation of Rule 61G7-10.001(1), Florida Administrative Code, for failing to timely file the 2021 1st and 3rd quarter report. Respondent violated Section 468.532(1) (n), F.S., by failing to conform with lawful order of Board.

Ms. Turner stated the settlement stipulation provides for imposition of an administrative fine of \$12000.00 and costs of \$386.46 with joint and several liabilities for payment of the fine and costs. The fines and costs will be due 60 days of filing of Final Order.

MOTION: Mr. Hodge moved to accept the terms of the settlement stipulation as the final order of the board.

SECOND: Mr. Collier seconded the motion and it passed unanimously.

B. Informal Hearing

**1. G & S Leasing Group, Inc. – GL 232
Case No. 2021-038515**

**2. G & S Leasing Group 2, Inc. – GM 531
Case No. 2021-038512**

**3. G & S Leasing Group 3, Inc. – GM 532
Case No. 2021-038526**

**G & S Leasing Group 7, Inc. – GM 618
Case No. 2021-038523**

**Marshall Ross Glass – CO 1068
Case No. 2021-038506**

PCP: DBPR – December 7, 2021

Ms. Turner presented the cases explaining Respondents violated Section 468.532(1) (i), F.S., through violation of Rule 61G7-10.0011, Florida Administrative Code, for failure to timely submit the 2020 Annual Report. Respondents violated Section 468.532(1)(i), F.S., through a violation of Rule 61G7-10.001(1), Florida Administrative Code, by failing to timely submit the 2021 1st, 2nd, and 3rd quarter report. Respondents violated Section 468.532(1) (n), F.S., by failing to submit the 2017, 2018, and 2019 annual report.

MOTION: Mr. Hodge moved to the Respondent was properly served.
SECOND: Mr. Collier seconded the motion and it passed unanimously.

MOTION: Mr. Collier moved to adopt the finding of facts.
SECOND: Mr. Hodge seconded the motion and it passed unanimously.

MOTION: Mr. Collier moved to adopt the conclusions of law.
SECOND: Mr. Hodge seconded the motion and it passed unanimously.

MOTION: Mr. Hodge moved to impose a penalty of an administrative fine of \$17500.00, costs of \$1021.77 due December 31, 2022. The licenses of G & S Leasing Group, Inc., G & S Leasing Group 2, Inc., G & S Leasing Group 3, Inc., G & S Leasing Group 7, Inc., and Marshall Glass will be revoked with a stay of revocation for 30 days of effective Final Order date. Within 30 days of effective date of the Final Order Respondents shall file documentation that all workers' compensation policies are in force through December 31, 2022, and 1st and 2nd quarter 2022 Federal, State, and Local taxes have been paid. If these above requirements are met within the 30 days, the stay of revocation is extended until December 31, 2022 and all respondents' licenses will be placed on probation until that time. During probation Respondents shall jointly pay \$5000 in fines and \$1021.77 in costs. Respondents shall not add new clients and file a termination of operations. If these conditions are met by December 31, at that time the license revocation will be vacated and any remaining outstanding balances will be vacated and waived.
SECOND: Mr. Collier seconded the motion and it passed unanimously.

- 6. **Anthros Inc. – GL 203**
Case No. 2021-053363
- 7. **Anthros II Inc. – GM 541**
Case No. 2021-053364
- 8. **Anil Dattatraya Deshpande – CO 1073**
Case No. 2021-053367
- 9. **Anurag Dandiya – CO 1074**
Case No. 2021-053367

PCP: DBPR - April 22, 2022

Ms. Turner presented the cases explaining Respondents violated Section 468.532(1) (i), F.S., through violation of 468.525(3) (d), F.S., maintaining a negative net worth of \$133,336.00 and negative net working capital of \$781,301.00 in the 2020 annual report. Respondents violated Section 468.532(1) (i), F.S., through violation of 468.525(3) (d), F.S., maintaining a negative net worth of \$58,828.00 and a negative net working capital of \$860,550.00 in the 2021 1st quarter report.

MOTION: Mr. Hodge moved to the Respondent was properly served.
SECOND: Mr. Collier seconded the motion and it passed unanimously.

MOTION: Mr. Collier moved to adopt the finding of facts.
SECOND: Mr. Hodge seconded the motion and it passed unanimously.

MOTION: Mr. Collier moved to adopt the conclusions of law.
SECOND: Mr. Hodge seconded the motion and it passed unanimously.

MOTION: Mr. Hodge moved that the facts and conclusions against the Respondents did not constitute violations for which discipline should be imposed. The administrative complaints were dismissed.
SECOND: Mr. Collier seconded the motion and it passed unanimously.

**11. APEO, LLC – EL 446
Case No. 2021-051384**

**12. Arwinder Singh Judge – CO 1119
Case No. 2021-051375**

PCP: DBPR – February 15, 2022

Ms. Turner presented the cases explaining Respondents violated Section 468.532(1) (i), F.S., through a violation of Section 468.525(3) (d), F.S., for maintaining a negative net working capital of \$78,353,815.00 as reflected in the 2020 annual report.

MOTION: Mr. Hodge moved to the Respondent was properly served.
SECOND: Mr. Collier seconded the motion and it passed unanimously.

MOTION: Mr. Collier moved to adopt the finding of facts.
SECOND: Mr. Hodge seconded the motion and it passed unanimously.

MOTION: Mr. Collier moved to adopt the conclusions of law.
SECOND: Mr. Hodge seconded the motion and it passed unanimously.

MOTION: Mr. Hodge moved to impose a penalty of an administrative fine of \$5000 and Costs in the amount of \$238.14 due within 90 days of the date of Final Order. Respondents shall file an amended audited 2020 annual report.
SECOND: Mr. Collier seconded the motion and it passed unanimously.

III. REVIEW AND APPROVAL OF THE JUNE 15, 2022 MINUTES

Board members reviewed the minutes from the June 15, 2022 meeting.

MOTION: Mr. Hodge made a motion to approve the minutes with corrections.
SECOND: Mr. Collier seconded the motion and it passed.

IV. REVIEW AND APPROVAL OF THE AUGUST 12, 2022 MINUTES

Board members reviewed the minutes from the August 12, 2022 meeting.

MOTION: Mr. Hodge made a motion to approve the minutes with corrections.
SECOND: Mr. Collier seconded the motion and it passed.

V. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY AND CONTROLLING PERSON APPLICATIONS

- A. Current HR LLC – Employee Leasing Company Applicant
- B. Michael Charles Vance – Controlling Person Applicant

Mr. Collier presented the company and controlling person applications of Current HR LLC and Michael Vance.

MOTION: Mr. Hodge moved to approve the applications.
SECOND: Mr. Collier seconded the motion and it passed unanimously.

- C. John Wilson Drewry – Controlling Person Applicant
 - ADP Totalsource CO XXII, Inc. – GL 118 and group members
 - ADP Totalsource I, Inc. – GL 33 and group members
 - ADP Totalsource Services, Inc. – GL 4 and group members
 - ADP Totalsource, Inc. – GL 104 and group members

Mr. Collier presented the controlling person application of John Drewry.

MOTION: Mr. Hodge moved to approve the application.
SECOND: Mr. Collier seconded the motion and it passed unanimously.

- D. Matthew Joseph Lewis – Controlling Person Applicant
 - Congruity HR, LLC – GL 179 and group members

Mr. Collier presented the controlling person application of Matthew Lewis.

MOTION: Mr. Hodge moved to approve the application.
SECOND: Mr. Collier seconded the motion and it passed unanimously.

- E. Choice Payroll Services, LLC – Group Leader Applicant
- F. Choice Payroll Services II, LLC – Group Member Applicant
- G. Gregory Alan Smith – Controlling Person Applicant
- H. Matthew Alfred Cosci – Controlling Person Applicant

Mr. Collier presented the company and controlling person applications of Choice Payroll Services, LLC, Choice Payroll Services II, LLC, Gregory Smith, and Matthew Cosci.

MOTION: Mr. Hodge moved to approve the applications contingent of approvable background results and corrective name change paperwork to add the DBA.
SECOND: Mr. Collier seconded the motion and it passed unanimously.

V. REVIEW AND CONSIDERATION OF REGISTRATION OF DE MINIMUS COMPANY

A. AdaptiveHR, LLC – De Minimus Applicant

Mr. Collier presented the De Minimus application of AdaptiveHR, LLC.

MOTION: Mr. Hodge moved to approve the application.
SECOND: Mr. Collier seconded the motion and it passed unanimously.

B. TTL Solutions, Inc. – De Minimus Applicant

Mr. Collier presented the De Minimus application of TTL Solutions, Inc.

MOTION: Mr. Hodge moved to approve the application.
SECOND: Mr. Collier seconded the motion and it passed unanimously.

C. Erigo Inc. – De Minimus Applicant

Mr. Collier presented the De Minimus application of Erigo Inc.

MOTION: Mr. Hodge moved to approve the application.
SECOND: Mr. Collier seconded the motion and it passed unanimously.

VI. BOARD NOTIFICATIONS

CHANGE OF OWNERSHIP APPLICATIONS

Asset Purchase

A. Innovative Employer Solutions Inc. – GL 114 and group members Purchased By: S2 HR Solutions 1C, LLC

Mr. Collier presented the Asset purchase application of Innovative Employer Solutions Inc.

MOTION: Mr. Hodge moved to ratify the application.
SECOND: Mr. Collier seconded the motion and it passed unanimously.

B. Innovative Employer Solutions Five, Inc. – GL 140 and group member

Mr. Collier presented the Asset purchase application of Innovative Employer Solutions Five, Inc.

MOTION: Mr. Hodge moved to ratify the application.

SECOND: Mr. Collier seconded the motion and it passed unanimously.

Stock Purchase

- A. Certipay PEO Solutions, Inc. – GL 50 and group members
- B. Certipay PEO Solutions VI, Inc. – EL 424
- C. Certipay PEO Solutions VII, Inc. – EL 423
- D. Certipay PEO Solutions VIII, Inc. – EL 44
- E. Certipay PEO Solutions IX, Inc. – EL 422
- F. Certipay PEO Solutions X, Inc. – GL 269 and group members.
Purchased By: Certipay Acquisition, LLC

Mr. Collier presented the Stock purchase applications of Certipay PEO Solutions.

MOTION: Mr. Hodge moved to ratify the applications.

SECOND: Mr. Collier seconded the motion and it passed unanimously.

- G. Employer Administration Services International, LLC – EL 352
Purchased By: L.L. Roberts Group Acquisition, LLC

Mr. Collier presented the stock purchase application of Employer Administration Services International, LLC

MOTION: Mr. Hodge moved to ratify the application.

SECOND: Mr. Collier seconded the motion and it passed unanimously.

- H. Advanced PEO Solutions, LLC – GL 169 and group members
Purchased By: Thad Kelly Mullis
Add: Thad Kelly Mullis – CO 1369

Mr. Collier presented the stock purchase application of Advanced PEO Solutions, LLC.

MOTION: Mr. Hodge moved to ratify the application.

SECOND: Mr. Collier seconded the motion and it passed unanimously.

- I. Peoprodigy, Inc. – EL 462
Purchased By: John W. Dial – CO 984
Add: John Dial – CO 984 and Eric Wilkerson – CO 1372

Mr. Collier presented the stock purchase application of Peoprodigy, Inc.

MOTION: Mr. Hodge moved to ratify the application.

SECOND: Mr. Collier seconded the motion and it passed unanimously.

VII. CHANGE OF STATUS APPLICATIONS

- A. No Applications reviewed.

VIII. CHANGE OF NAME APPLICATIONS

A. No Applications reviewed.

IX. REQUEST FOR TERMINATION OF OPERATION

- A. Innovative Employer Solutions Inc. – GL 114 and group members
- B. Innovative Employer Solutions Five, Inc. – GL 140 and group member

Mr. Collier presented the termination applications of Innovative Employer Solutions, Inc., and Innovative Employer Solutions Five, Inc.

MOTION: Mr. Hodge moved to ratify the applications.
SECOND: Mr. Collier seconded the motion and it passed unanimously.

X. REQUEST FOR VOLUNTARY NULL AND VOID STATUS

- A. Richard B. Kiracofe – CO 581
Innovative Employer Solutions Inc. – GL 114 and group members
Innovative Employer Solutions Five, Inc. – GL 140 and group member

Mr. Collier presented the null and void application of Richard Kiracofe.

MOTION: Mr. Hodge moved to ratify the application.
SECOND: Mr. Collier seconded the motion and it passed unanimously.

- B. Jeffrey Todd Thompson – CO 1087
Advanced PEO Solutions, LLC – GL 169 and group members

Mr. Collier presented the null and void application of Jeffrey Thompson.

MOTION: Mr. Hodge moved to ratify the application.
SECOND: Mr. Collier seconded the motion and it passed unanimously.

- C. Ryan Stuart Moore – CO 1163
Peoprodigy, Inc. – EL 462

Mr. Collier presented the null and void application of Ryan Moore.

MOTION: Mr. Hodge moved to ratify the application.
SECOND: Mr. Collier seconded the motion and it passed unanimously.

- D. Daniel Sheridan – CO 1189
Extensis, Inc. – GL 238 and group members.

Mr. Collier presented the null and void application of Daniel Sheridan.

MOTION: Mr. Hodge moved to ratify the application.

SECOND: Mr. Collier seconded the motion and it passed unanimously.

- E. Claudia Vargas – CO 1210
 - Alphastaff, Inc. – GL 49 and group members
 - Alphastaff 2, Inc. – GL 125 and group members
 - Alphastaff Holdings, Inc. – GL 180 and group members

Mr. Collier presented the null and void application of Claudia Vargas.

MOTION: Mr. Hodge moved to ratify the application.

SECOND: Mr. Collier seconded the motion and it passed unanimously.

X. DISCUSSION ITEMS

XI. Reports

A. Office of Attorney General

Mr. Harris reviewed the September Rules report.

B. Office of General Counsel

Ms. Turner presented the public and private case reports.

C. Executive Director

No report from Executive Director

D. Chairperson

No report from Chair.

XII. OLD BUSINESS

None

XIII. NEW BUSINESS

XIV. PUBLIC COMMENTS

None

XV. ADJOURNMENT

Meeting adjourn at 12:18 p.m.

Transcripts and/or recordings of the meeting can be obtained upon request.