

**BOARD OF EMPLOYEE LEASING COMPANIES  
GENERAL BUSINESS MEETING**

**Floridays Resort  
12562 International Drive  
Orlando, FL 32821**

**October 11, 2017  
AT  
1:00 P.M. (EST)**

**CALL TO ORDER**

The meeting was called to order at approximately 1:00 P.M. EST by Mr. Carl Guidice, Board Chair.

**I. ROLL CALL**

**MEMBERS PRESENT**

Carl Guidice, Chair  
Raja Shekhar, Vice Chair

**MEMBER ABSENT**

**STAFF PRESENT**

Rick Morrison, Executive Director, DBPR  
Nicole Myers, Government Analyst II, DBPR  
Lynette Norr, Board Counsel, Office of Attorney General  
James Fortunas, Prosecuting Attorney, DBPR

**OTHERS PRESENT**

Timothy Tack, Miller Tack & Madson  
Southern Court Reporters, Inc. (407) 810-8973

The meeting was opened with a roll call and a quorum was established.

**II. THE PLEDGE OF ALLEGIANCE**

**IV. DISCIPLINARY HEARINGS**

**A. Informal Hearings**

- 1. Allowance, LLC, EL 451  
Case No. 2016-032734**
- 2. James Gilmore, CO 1132  
Case No. 2016-032737**

**PCP: DBPR - March 22, 2017**

Mr. Fortunas presented the cases explaining Respondents violated Section 468.532(1)(i), F.S., through violation of Rule 61G7-10.001(1), Fla. Admin. Code, for Respondents' failure to timely file 2015 4th quarter report. The 2016 1<sup>st</sup> quarter report was filed five months and seventeen days late. Respondent also violated Section

468.532(1)(i), F.S., through violation of Rule 61G7-10.001(1), Fla. Admin. Code, for Respondents' failure to timely file 2015 annual report. The annual report was filed four months and two days late.

After discussion by the board the following motions were made.

MOTION: Mr. Guidice made a motion to accept the findings of facts as stated in the administrative complaint as those of the Board.

SECOND: Mr. Shekhar  
Motion passed unanimously.

MOTION: Mr. Guidice made a motion to accept the conclusion of laws in the administrative complaint as those of the Board.

SECOND: Mr. Shekhar  
Motion passed unanimously.

MOTION: Mr. Guidice moved to impose an administrative fine of \$1500, costs of \$155.64, with joint and several liabilities for payment of the fines and costs.

SECOND: Mr. Shekhar  
Motion passed unanimously.

- 3. ABS 4, Inc., GL 155  
Case No. 2016-034239**
- 4. ABS 2, Inc., GM 217  
Case No. 2016-034240**
- 5. John Rosseau, CO 232  
Case No. 2016-034244**

Mr. Fortunas advised that he was pulling these cases from the agenda and would present them at a later meeting.

- 6. DecisionHR VII, Inc., GL 133  
Case No. 2016-040223**
- 7. DecisionHR IX, Inc., GM 336  
Case No. 2016-040225**
- 8. DecisionHR VIII, Inc., GM 337  
Case No. 2016-040228**
- 9. DecisionHR XIII, Inc., GM 338  
Case No. 2016-040229**
- 10. DecisionHR XIV, Inc., GM 374  
Case No. 2016-040232**

**11. William H. Mills, III, CO 536  
Case No. 2016-040234**

**12. Harry R. Campbell, CO 599  
Case No. 2016-040238**

**13. Peter B. Newman, CO 621  
Case No. 2016-040239**

**14. Christopher Welcomer, CO 1144  
Case No. 2016-040242**

**PCP: DBPR – April 4, 2017**

Mr. Fortunas presented the cases explaining Respondents violated Section 468.532(1)(i), F.S., through violation of Rule 61G7-10.001(1), Fla. Admin. Code, for Respondents' failure to timely file 2015 annual report. The 2015 annual report was filed forty five days late. Respondent also violated Section 468.532(1)(i), F.S., through violation of Rule 61G7-10.001(1), Fla. Admin. Code, for Respondents' failure to timely file 2016 1<sup>st</sup> quarter report. The 2016 1<sup>st</sup> quarter report was filed two months and four days late.

After discussion by the board the following motions were made.

**MOTION:** Mr. Guidice made a motion to accept the findings of facts as stated in the administrative complaint as those of the Board.

**SECOND:** Mr. Shekhar.  
Motion passed unanimously.

**MOTION:** Mr. Guidice made a motion to accept the conclusion of laws in the administrative complaint as those of the Board.

**SECOND:** Mr. Shekhar.  
Motion passed unanimously.

**MOTION:** Mr. Guidice moved to impose an administrative fine of \$900, costs of \$350.15, with joint and several liabilities for payment of the fines and costs.

**SECOND:** Mr. Shekhar.  
Motion passed unanimously.

**15. DedicatedHR USA, GL 162  
Case No. 2016-040160**

**16. DedicatedHR I, Inc., GM 404  
Case No. 2016-040163**

**17. William H. Mills, CO 536  
Case No. 2016-040165**

**18. Harry E. Campbell, CO 599  
Case No. 2016-040166**

**19. Peter B. Newman, CO 621  
Case No. 2016-040168**

**20. Christopher Welcomer, CO 1144  
Case No. 2016-040170**

**PCP: DBPR – April 4, 2017**

Mr. Fortunas presented the cases explaining Respondents violated Section 468.532(1)(i), F.S., through violation of Rule 61G7-10.001(1), Fla. Admin. Code, for Respondents' failure to timely file 2015 annual report. The 2015 annual report was filed forty five days late. Respondent also violated Section 468.532(1)(i), F.S., through violation of Rule 61G7-10.001(1), Fla. Admin. Code, for Respondents' failure to timely file 2016 1<sup>st</sup> quarter report. The 2016 1<sup>st</sup> quarter report was filed two months and four days late.

After discussion by the board the following motions were made.

**MOTION:** Mr. Guidice made a motion to accept the findings of facts as stated in the administrative complaint as those of the Board.

**SECOND:** Mr. Shekhar.  
Motion passed unanimously.

**MOTION:** Mr. Guidice made a motion to accept the conclusion of laws in the administrative complaint as those of the Board.

**SECOND:** Mr. Shekhar.  
Motion passed unanimously.

**MOTION:** Mr. Guidice moved to impose an administrative fine of \$600, costs of \$256.51, with joint and several liabilities for payment of the fines and costs.

**SECOND:** Mr. Shekhar.  
Motion passed unanimously.

**21. DecisionHR 30, Inc., GL 57  
Case No. 2016-039696**

**22. DecisionHR I, Inc., GM 116  
Case No. 2016-039699**

**23. DecisionHR, Inc., GM 232  
Case No. 2016-039700**

**24. DecisionHR V, Inc., GM 233**

**Case No. 2016-039701**

**25. DecisionHR USA, Inc., GM 247  
Case No. 2016-039703**

**26. William H. Mills, III, CO 536  
Case No. 2016-039704**

**27. Harry E. Campbell, CO 599  
Case No. 2016-039706**

**28. Peter B. Newman, CO 621  
Case No. 2016-039708**

**29. Christopher Welcomer, CO 1144  
Case No. 2016-039709**

**PCP: DBPR – March 30, 2017**

Mr. Fortunas presented the cases explaining Respondents violated Section 468.532(1)(i), F.S., through violation of Rule 61G7-10.001(1), Fla. Admin. Code, for Respondents' failure to timely file 2015 annual report. The 2015 annual report was filed forty five days late. Respondent also violated Section 468.532(1)(i), F.S., through violation of Rule 61G7-10.001(1), Fla. Admin. Code, for Respondents' failure to timely file 2016 1<sup>st</sup> quarter report. The 2016 1<sup>st</sup> quarter report was filed two months and four days late.

After discussion by the board the following motions were made.

**MOTION:** Mr. Guidice made a motion to accept the findings of facts as stated in the administrative complaint as those of the Board.

**SECOND:** Mr. Shekhar.  
Motion passed unanimously.

**MOTION:** Mr. Guidice made a motion to accept the conclusion of laws in the administrative complaint as those of the Board.

**SECOND:** Mr. Shekhar.  
Motion passed unanimously.

**MOTION:** Mr. Guidice moved to impose an administrative fine of \$900, costs of \$396.98, with joint and several liabilities for payment of the fines and costs.

**SECOND:** Mr. Shekhar.  
Motion passed unanimously.

**30. Decision HR Holdings, Inc., GL 129  
Case No. 2016-039459**

**31. Banker Employer Services I, Inc., GM 328  
Case No. 2016-039461**

- 32. Bankers Employer Services II, Inc., GM 329  
Case No. 2016-039464**
- 33. Bankers Employer Services III, Inc., GM 330  
Case No. 2016-039466**
- 34. Bankers Employer Services IV, Inc., GM 424  
Case No. 2016-039468**
- 35. William H. Mills, III, CO 536  
Case No. 2016-039471**
- 36. Harry E. Campbell, CO 599  
Case No. 2016-039473**
- 37. Peter B. Newman, CO  
Case No. 2016-039480**
- 38. Christopher Welcomer, CO 1144  
Case No. 2016-039482**

**PCP: DBPR – March 30, 2017**

Mr. Fortunas presented the cases explaining Respondents violated Section 468.532(1)(i), F.S., through violation of Rule 61G7-10.001(1), Fla. Admin. Code, for Respondents' failure to timely file 2015 annual report. The 2015 annual report was filed forty five days late. Respondent also violated Section 468.532(1)(i), F.S., through violation of Rule 61G7-10.001(1), Fla. Admin. Code, for Respondents' failure to timely file 2016 1<sup>st</sup> quarter report. The 2016 1<sup>st</sup> quarter report was filed two months and four days late.

After discussion by the board the following motions were made.

**MOTION:** Mr. Guidice made a motion to accept the findings of facts as stated in the administrative complaint as those of the Board.

**SECOND:** Mr. Shekhar.  
Motion passed unanimously.

**MOTION:** Mr. Guidice made a motion to accept the conclusion of laws in the administrative complaint as those of the Board.

**SECOND:** Mr. Shekhar.  
Motion passed unanimously.

**MOTION:** Mr. Guidice moved to impose an administrative fine of \$900, costs of \$404.63, with joint and several liabilities for payment of the fines and costs.

**SECOND:** Mr. Shekhar.  
Motion passed unanimously.

## **B. Settlement Stipulations**

- 1. Integral HR Group Corp., EL 445  
Case No. 2015-036193**
- 2. Pedro Fernandez, CO 1117  
Case No. 2015-036197**

**PCP: DBPR – January 25, 2017**

Mr. Fortunas presented the cases explaining Respondents violated Section 468.532(1)(g), F.S., for failure to maintain workers' compensation insurance coverage. Respondent also violated Section 468.532(1)(i), F.S., through violation of Rule 61G7-10.001(1), Fla. Admin. Code, for Respondents' failing to provide proof of workers' compensation insurance coverage when filing the 2015 4<sup>th</sup>, 2016 1<sup>st</sup> and 2016 2<sup>nd</sup> quarter reports. Violations also include maintaining a negative net worth in 2015 2<sup>nd</sup> and 4<sup>th</sup> quarter report. Failure to file 2015 3<sup>rd</sup> quarter report. Failure to timely file 2016 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> quarter report.

Mr. Fortunas stated the settlement stipulation provides for imposition of an administrative fine of \$2400 and costs of \$150.97 with joint and several liabilities for payment of the fine and costs.

MOTION: Mr. Guidice moved to adopt the terms of the settlement stipulation as the final order of the board.  
SECOND: Mr. Shekhar seconded the motion and it passed unanimously.

- 3. Staffing & Payroll Alternative, Inc., EL 319  
Case No. 2015-026219**
- 4. J. David Miller, CO 740  
Case No. 2015-026222**

**PCP: DBPR – January 20, 2017**

Mr. Fortunas presented the cases explaining they stem from violations involving failure to timely submit the 2015 1<sup>st</sup> quarter reports and 2014 annual report and assessment.

Mr. Fortunas stated the settlement stipulation provides for imposition of an administrative fine of \$3000 and costs of \$77.82 with joint and several liabilities for payment of the fine and costs.

MOTION: Mr. Guidice moved to adopt the terms of the settlement stipulation as the final order of the board.  
SECOND: Mr. Shekhar seconded the motion and it passed unanimously.

***The board recessed for the day at 3:30 p.m. to re-convene the next day at 9:00 a.m.***

**BOARD OF EMPLOYEE LEASING COMPANIES**  
**GENERAL BUSINESS MEETING**  
Floridays Resort  
12562 International Drive  
Orlando, FL 32821

October 12, 2017  
AT  
9:00 A.M.

**I. CALL TO ORDER**

The meeting was called to order at approximately 9:00 A.M. EST by Mr. Carl Guidice, Board Chair.

**III. ROLL CALL**

**MEMBERS PRESENT**

Carl Guidice, Chair  
Raja Shekhar, Vice Chair

**MEMBER ABSENT**

**STAFF PRESENT**

Rick Morrison, Executive Director, DBPR  
Nicole Myers, Government Analyst II, DBPR  
Lynette Norr, Board Counsel, Office of Attorney General  
James Fortunatas, Prosecuting Attorney, DBPR

**OTHERS PRESENT**

Timothy Tack, Miller Tack & Madson  
Southern Court Reporters, Inc. (407) 810-8973

The meeting was opened with a roll call and a quorum was established.

**IV. THE PLEDGE OF ALLEGIANCE**

Mr. Guidice led all in the Pledge of Allegiance.

**V. REVIEW AND APPROVAL OF THE APRIL 19-20, 2017 MEETING MINUTES**

Board members reviewed the minutes from the April 19-20, 2017 meeting.

MOTION: Mr. Guidice made a motion to approve the minutes with corrections made.

SECOND: Mr. Shekhar seconded the motion and it passed.



**VI. REVIEW AND APPROVAL OF THE AUGUST 30, 2017 TELEPHONE CONFERENCE CALL MEETING MINUTES**

Board members reviewed the minutes from the August 30, 2017 telephone conference.

MOTION: Mr. Guidice made a motion to approve the minutes with suggested corrections made.

SECOND: Mr. Shekhar seconded the motion and it passed.

**VII. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY AND CONTROLLING PERSON APPLICATIONS**

**A. Employee Resource Administration, L.P. – EL Applicant  
Phyllis Axline – CP Applicant**

**\*\*\*Termination of De Minimus License\*\*\***

Employee Resource Administration LP – DM57

Mr. Guidice presented the company application.

MOTION: Mr. Guidice moved to deem the application incomplete due to the contract agreement.

SECOND: Mr. Shekhar seconded the motion and it passed unanimously.

**B. Genesis HR Solutions – EL Applicant  
Patricia Hilger – CP Applicant  
Diane Stevenson – CP Applicant  
Robert Burbidge – CP Applicant**

Mr. Guidice presented the company and controlling person applications

MOTION: Mr. Guidice moved to approve the company and controlling person applications.

SECOND: Mr. Shekhar seconded the motion and it passed unanimously.

**C. Aramark Processing, LLC D/B/A ARAMARK – EL Applicant  
Scott Beer – CP Applicant**

Mr. Guidice presented the company and controlling person applications.

MOTION: Mr. Guidice moved to approve the applications.

SECOND: Mr. Shekhar seconded the motion and it passed unanimously.

- D. Paychex PEO VIII, LLC – GL Applicant**
- E. Paychex PEO IX, LLC – GM Applicant**
- F. Paychex PEO X, LLC – GM Applicant  
Kevin Hill, CO 1000  
Efrain Rivera, CO 982  
Stephanie Schaeffer, CO 986**

Mr. Guidice presented the group company and controlling person applications.

MOTION: Mr. Guidice moved to approve the applications.

SECOND: Mr. Shekhar seconded the motion and it passed unanimously.

**G. Spirit Human Resource, LLC – GL Applicant**

**H. Spirit Human Resource II, LLC – GM Applicant**

**Marilyn Conyer – CP Applicant**

**Dale Hageman – CP Applicant**

Mr. Guidice presented the group company and controlling person applications.

MOTION: Mr. Guidice moved to approve the applications.

SECOND: Mr. Shekhar seconded the motion and it passed unanimously.

**I. HR Advantage of Oregon, Inc. – GL Applicant**

**J. HRBusiness Solutions of Florida, LLC D/B/A Accurate PEO Solutions – GM Applicant**

**Julie A. Caputo – CP Applicant**

Mr. Guidice presented the group company and controlling person applications.

MOTION: Mr. Guidice moved to approve the applications.

SECOND: Mr. Shekhar seconded the motion and it passed unanimously.

**K. David McCullough – CP Applicant**

**Landrum Professional Employer Services – GL 17**

Mr. Guidice presented the controlling person application.

MOTION: Mr. Guidice moved to approve the application.

SECOND: Mr. Shekhar seconded the motion and it passed unanimously.

**V. REVIEW AND CONSIDERATION OF REGISTRATION OF DE MINIMUS COMPANY**

**A. Employer’s Risk Administrators, LLC – De Minimus Applicant**

Mr. Guidice presented the De Minimus application.

MOTION: Mr. Guidice moved to approve the application.

SECOND: Mr. Shekhar seconded the motion and it passed unanimously.

**VI. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY CHANGE OF OWNERSHIP APPLICATIONS**

**A. MBA Payroll Services III, Inc. – GL 234**

Mr. Guidice presented the change of ownership application for MBA Payroll Services III, Inc.

MOTION: Mr. Guidice moved to approve the application.  
SECOND: Mr. Shekhar seconded the motion and it passed unanimously.

**B. STS National Administrative Services, Inc. – GL 157**

Mr. Guidice presented the change of ownership application for STS National Administrative Services, Inc.

MOTION: Mr. Guidice moved to approve the application.  
SECOND: Mr. Shekhar seconded the motion and it passed unanimously.

**C. STS National Management Services, Inc. – GL 176**

Mr. Guidice presented the change of ownership application for STS National Management Services, Inc.

MOTION: Mr. Guidice moved to approve the application.  
SECOND: Mr. Shekhar seconded the motion and it passed unanimously.

**VIII. REVIEW AND CONSIDERATION OF CONTROLLING PERSON REQUEST FOR VOLUNTARY NULL AND VOID STATUS**

**A. Charles Cober, CO 1106**

Resourcing Edge 2, LLC – GL 215  
Resourcing Edge 3, LLC – GM 564

Mr. Guidice presented the controlling person null and void application of Charles Cober.

MOTION: Mr. Guidice moved to accept the controlling person voluntary null and void of license.

SECOND: Mr. Shekhar seconded the motion and it passed unanimously.

**B. Daniel Franzblau, CO 1015  
AlphaStaff, Inc. and Subsidiaries**

Mr. Guidice presented the controlling person null and void application of Daniel Franzblau.

MOTION: Mr. Guidice moved to accept the controlling person voluntary null and void of license.

SECOND: Mr. Shekhar seconded the motion and it passed unanimously.

## **VIII. DISCUSSION ITEMS**

### **A. Rule 61G7-7.003 Notice of Noncompliance**

Ms. Norr presented Chapter 61G7-5 and 61G7-10 Rules to Board members to determine whether any portion of those rules should be designated a minor violation and added to Rule 61G7-7.003 Notice of Noncompliance

**MOTION:** Mr. Guidice moved that the rules in Chapter 61G7-5 not be designated a minor violation.

**SECOND:** Mr. Shekhar seconded the motion and it passed unanimously.

**MOTION:** Mr. Guidice moved that the rules in Chapter 61G7-10 not be designated a minor violation.

**SECOND:** Mr. Shekhar seconded the motion and it passed unanimously.

## **IX. Reports**

### **A. Office of Attorney General**

Ms. Norr presented the September Rules report.

### **B. Office of General Counsel**

Mr. Fortunas presented the public and private case reports.

### **C. Executive Director**

Mr. Morrison stated the Board financials will be presented at the next meeting.

### **D. Chairperson**

Mr. Guidice had no report.

## **X. OLD BUSINESS**

None

## **XI. NEW BUSINESS**

None

## **XII. PUBLIC COMMENTS**

NONE

## **XIII. ADJOURNMENT**

**MOTION:** Mr. Guidice moved to adjourn the meeting at 11:12 a.m.

**SECOND:** Mr. Shekhar seconded the motion and it passed unanimously.

**Transcripts and/or recordings of the meeting can be obtained upon request.**