

## EXECUTIVE SUMMARY

### **Board of Employee Leasing Companies**

#### **General Information**

**Meeting Type:** Telephone Conference

**Meeting Date:** November 17, 2004, Northwood Centre, Tallahassee, FL

**Board Members:** Celeste Dockery, Chair  
Carlos Rodriguez, Vice Chair  
Frank Crum Jr.  
Kelly Lanza  
Ryan Moore

**Other Attendees:** Jerry Wilson, Deputy Director  
Krista Woodard, Government Analyst  
Mary Ellen Clark, Assistant Attorney General  
Eric Hurst, Prosecuting Attorney  
Lisa Johnson, Senate Banking and Insurance Committee  
Tasha Carter, Department of Financial Services

#### **Major Issues/Actions**

- The board reviewed applications for six individuals for Controlling Person and one application for Employee Leasing Company. Two Controlling Person applications were approved for licensure, two were tabled until the December 2004 meeting, one was tabled until the January 2005 meeting, and one was approved contingent. One Employee Leasing Company was approved.
- The board reviewed three change of ownership applications. One change of ownership application was approved, one was approved contingent and one was tabled until the December 2004 meeting. Additionally, the board reviewed and approved one request for employee leasing company name change.
- The board reviewed and approved nine Termination of Employee Leasing Company operations.
- The board reviewed and approved three controlling person relinquishments.
- Concern was expressed by Chairperson Dockery that every month she and board staff are receiving calls from applicants, insisting their deficient applications be placed on the board's agenda for review. Ms. Dockery asked for guidance as to how to handle the calls. Ms. Mary Ellen Clark, Board Counsel, advised that a firm policy needs to be in place that only complete applications would be presented to the board for review.

The board directed that only complete applications would be presented to the board for review.

- Michael Miller, of Kunkel, Miller & Hamet, P.A, informed the board that Ms. Lisa Johnson of the Senate Banking and Insurance Committee was listening in on the conference call. He stated Ms. Johnson has been gathering information for a report, due to the Senate Committee on November 30, 2004, pertaining to issues involving the regulation and disciplinary procedures of Professional Employer Organizations (PEOs) and the regulation of temporary staffing agencies. He further stated Ms. Johnson's focus is on getting a requirement that PEOs give 7 to 10 days notice to their clients before terminating a contract. Chairperson Dockery asked Mr. Miller to provide board members with a copy of the report once it becomes available.

Anthony B. Spivey  
Executive Director  
November 19, 2004