

**BOARD OF EMPLOYEE LEASING COMPANIES  
TELEPHONE CONFERENCE CALL MEETING MINUTES  
WEDNESDAY, JANUARY 17, 2007  
10:00 a.m. EST**

**MEET-ME-NUMBER: (888) 808-6959**

**I. CALL TO ORDER**

The meeting was called to order at approximately 10:03 a.m. EST by Ms. Celeste Dockery, Board Chair.

**II. ROLL CALL**

**MEMBERS PRESENT**

Celeste Dockery, Chair  
Frank W. Crum, Jr.  
Kelly Lanza  
Ryan S. Moore

**MEMBERS ABSENT**

Carlos Rodriguez, Vice-Chair (unexcused)

**STAFF PRESENT**

Rick Morrison, Executive Director, DBPR  
Krista B. Woodard, Government Analyst II, DBPR  
Lois Tepper, Board Counsel, Office of the Attorney General  
Eric Hurst, Prosecuting Attorney, DBPR

**OTHERS PRESENT**

Michael Miller, Esquire, Kunkel, Miller & Hament, P.A. and FAPEO  
Timothy Tack, Esquire, Kunkel, Miller & Hament, P.A.  
Katherine Lake  
Cesar Martinez  
Kendra Patton  
Scott Buchanan  
Jacob Nobles  
Jimmie Ghourley  
Ron Stoll  
April Williams  
Al Hernandez  
Debra Segal  
Jeff Connley  
William Tenney

The meeting was opened with a roll call and a quorum was established.

Ms. Woodard advised that Mr. Rodriguez notified the board office that he would be traveling and would not be able to attend the meeting.

**III. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY AND CONTROLLING PERSON APPLICATIONS**

- A. DSK Resourcing, Inc.**
- B. DSK Group II, Inc.**
- C. DSK Group III, Inc.**  
**Jeffrey Connley, CO 483**

Ms. Woodard presented the applications stating they are for a group leader and two (2) group members. She stated that workers' compensation coverage was confirmed by the Department of Financial Services (DFS) on December 13, 2006, and the contract was approved by Ms. Tepper on December 12, 2006.

MOTION: Ms. Lanza moved to approve the applications.  
SECOND: Ms. Dockery seconded the motion and it passed unanimously.

**D. Employer Administration Services International, LLC**  
**Larry Leon Roberts, Controlling Person Applicant**

Ms. Woodard presented the company application stating all exhibits were submitted and complete. She further stated that along with the certificate of insurance, the applicant submitted a letter from the insurance agent advising of workers' compensation coverage.

Ms. Woodard presented the controlling person application of Larry Roberts stating that all exhibits were submitted and complete and the criminal history reports from the Florida Department of Law Enforcement (FDLE) and the Federal Bureau of Investigations (FBI) were returned clear.

MOTION: Mr. Moore moved to approve the applications.  
SECOND: Mr. Crum seconded the motion and it passed unanimously.

**E. Cesar R. Martinez, Controlling Person Applicant**  
**National AG Services, Inc. – GL 97**  
**National Employer Services, Inc. – GM 231**

Ms. Woodard presented the application stating that all exhibits were submitted and complete and the criminal history reports from the Florida Department of Law Enforcement (FDLE) and the Federal Bureau of Investigations (FBI) were returned clear.

MOTION: Mr. Moore moved to approve the application.  
SECOND: Mr. Crum seconded the motion and it passed unanimously.

**F. Brian C. Sarisky, Controlling Person Applicant**  
**Selective HR Solutions, Inc. – GL 64**  
**Selective HR Solutions II, Inc. – GM 132**  
**Selective HR Solutions IV, Inc. – GM 202**  
**Selective HR Solutions V, Inc. – GM 130**  
**Selective HR Solutions XI, Inc. – GM 263**

Ms. Woodard presented the application stating that all exhibits were submitted and complete and the only outstanding item is the criminal history report from the FBI.

Mr. Mike Miller represented the applicant stating should anything derogatory be revealed on the criminal history report that Mr. Sarisky would subject himself to the jurisdiction of the board.

MOTION: Mr. Crum moved to approve the application with the condition that should any derogatory information be revealed on the criminal history report that Mr. Sarisky would appear before the board.

SECOND: Mr. Moore seconded the motion and it passed unanimously.

**G. Landrum Professional Employer Services, Inc. IV**  
**Denise McLeod, Controlling Person Applicant**  
**H. Britt Landrum, CO 1**  
**Elizabeth Landrum, CO 2**  
**H. Britt Landrum III, CO 805**  
**Adrian Remke, CO 673**  
**William Cleary, CO 803**  
**Ted Kirchharr, CO 804**

Ms. Woodard presented the company application stating it was an application for a group member. She further stated that all exhibits were submitted and complete. Ms. Woodard informed that in addition to the certificate of insurance, the applicant submitted a letter from the insurance carrier advising of workers' compensation coverage.

MOTION: Ms. Dockery moved to approve the company application.

SECOND: Mr. Crum seconded the motion and it passed unanimously.

Ms. Woodard presented the controlling person application of Ms. McLeod stating that all exhibits were submitted and complete and that the only outstanding item is the criminal history report from the FBI.

Mr. Mike Miller represented the applicant stating should anything derogatory be revealed on the criminal history report that Ms. McLeod would subject herself to the jurisdiction of the board.

MOTION: Mr. Crum moved to approve the application with the condition that should any derogatory information be revealed on the criminal history report that Ms. McLeod would appear before the board.

SECOND: Mr. Moore seconded the motion and it passed unanimously.

**IV. REVIEW AND CONSIDERATION OF CHANGE OF OWNERSHIP APPLICATIONS**

**A. AYS Group, Inc. – EL 35**

Ms. Woodard presented the application stating that Innovation HR, Inc. would be the new owner for the company and that Deborah Segal, CO 93 would be the controlling person.

MOTION: Mr. Crum moved to approve the application.

SECOND: Mr. Moore seconded the motion and it passed unanimously.

**B. Confederated Staffing, Inc. – EL 81**

Ms. Woodard presented the application stating that Jimmie Ghourley, CO 177, and Jacob Nobles, CO 531, would be the new owners and controlling persons for the company.

MOTION: Ms. Lanza moved to approve the application.  
SECOND: Mr. Crum seconded the motion and it passed unanimously.

**C. Convergence Employee Leasing, Inc. – EL 348**

Ms. Woodard presented the application stating that Jimmie Ghourley, CO 177, and Jacob Nobles, CO 531, would be the new owners and controlling persons for the company.

MOTION: Ms. Lanza moved to approve the application.  
SECOND: Mr. Crum seconded the motion and it passed unanimously.

**D. Staff Payroll of Pensacola, Inc. – EL 121**

Ms. Woodard presented the application stating that Irene Baldi, CO 145, Joseph Baldi, CO 41, William Beck, CO 468, would be the new owners and controlling persons for the company.

MOTION: Mr. Crum moved to approve the application.  
SECOND: Ms. Lanza seconded the motion and it passed unanimously.

**V. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY NAME CHANGES**

**A. Mullis Group of Georgia, Inc. – GM 295  
TO: Encore PEO, Inc.**

Ms. Woodard presented the application stating it is complete.

MOTION: Mr. Moore moved to approve the application.  
SECOND: Mr. Crum seconded the motion and it passed unanimously.

**VI. REVIEW AND CONSIDERATION OF TERMINATION OF EMPLOYEE LEASING COMPANY OPERATIONS**

**A. HHG IV, Inc. – EL 339**

Ms. Woodard presented the termination stating there were no open or pending complaints against the licensee.

MOTION: Ms. Lanza moved to accept the termination.  
SECOND: Mr. Crum seconded the motion and it passed unanimously.

## **VII. REVIEW AND CONSIDERATION OF CONTROLLING PERSON RELINQUISHMENTS**

- A. Patrick F. Goepel, CO 799**  
    **AdvanTech Solutions I, LLC – GL 66**  
    **AdvanTech Solutions II, LLC – GM 136**  
    **AdvanTech Solutions III, LLC – GM 256**  
    **AdvanTech Solutions IV, LLC – GM 211**  
    **AdvanTech Solutions VII, LLC – GM 212**  
    **TalTech Resources, LLC – EL 286**
- B. Lisa J. Harris, CO 450**  
    **Gevity HR II, LP – GL 99**  
    **Gevity HR III, LP – GM 68**  
    **Gevity HR IV, LP – GM 39**  
    **Gevity HR V, LP – GM 45**  
    **Gevity HR VI, LP – GM 257**  
    **Gevity HR XII Corp. – EL 272**

Ms. Woodard presented the relinquishments stating that there were no open or pending complaints against the licensees.

MOTION: Mr. Moore moved to accept the license relinquishments.  
SECOND: Mr. Crum seconded the motion and it passed unanimously.

- C. Ronald Craig Stoll, CO 675**  
    **LKI Group, Inc. – EL 197**

Ms. Woodard advised that this relinquishment was being pulled from the agenda.

- D. Jason Syrek, CO 728**  
    **NILOC Staff Leasing, Ltd. – EL 311**
- E. Harlan Schafir, CO 791**  
    **Fortune Staffing, Inc. EL 340**  
    **Century II staffing USA, Inc. – EL 198**

Ms. Woodard presented the relinquishments stating that there were no open or pending complaints against the licensees.

MOTION: Mr. Moore moved to accept the license relinquishments.  
SECOND: Mr. Crum seconded the motion and it passed unanimously.

## **VIII. DEFICIENT EMPLOYEE LEASING COMPANY AND CONTROLLING PERSON APPLICATIONS FOR REVIEW**

Ms. Woodard presented the following applications stating they have been deficient for over 90 days and notification was mailed to the applicants to cure the deficiencies within 30 days of the notices.

Ms. Woodard advised that the following applicants did not respond to the notice and therefore did not meet the requirements of Section 468.524, Florida Statutes.

- A. Blue Water Staffing**
- C. GETA Tax Prep, LLC**
- D. Global Employment Services, Inc.**
- E. Jackie G. Grimes, Controlling Person Applicant**
- F. Hillsborough Employee Leasing group, LLC**
- G. Karl Staffing.com, Inc.**
- J. MEDRP International, Inc.**
- N. Christopher P. Reid, Controlling Person Applicant**

MOTION: Ms. Lanza moved to deny the applications after consideration of the information provided for failure to comply with Section 468.524, Florida Statutes.

SECOND: Ms. Dockery seconded the motion and it passed unanimously.

Ms. Woodard advised that the following applicants did not respond to the notice and therefore did not meet the requirements of Section 468.5275 (1) (a), Florida Statutes.

- B. Employment Traditions, Inc.**
- H. Karl Industries, Inc.**
- K. Risk Security, Inc.**
- L. Sunwest Employer Services VIII, Inc.**

MOTION: Ms. Lanza moved to deny the applications after consideration of the information provided for failure to comply with Section 468.5275(1) (a), Florida Statutes.

SECOND: Ms. Dockery seconded the motion and it passed unanimously.

- M. Staff-Line, Inc.**

Ms. Woodard informed that this application had been withdrawn at the request of the applicant.

## **IX. REPORTS**

- A. Office of the Attorney General – Lois Tepper**

Ms. Tepper stated she did not have a report, but wanted to inform that the revision to the change of status rule went into effect on December 31, 2006 and the workers' compensation issue was being held in abeyance.

- B. Executive Director – Rick Morrison**

No Report.

- C. Chairperson – Celeste Dockery**

Ms. Dockery asked Mr. Miller if FAPEO was proceeding with the changes to the licensing law.

Mr. Miller stated probably not. He stated FAPEO had met with various legislative leaders who would prefer that the bill not to proceed at this time.

Ms. Dockery stated if FAPEO decides to proceed with the bill, she would like for them to clarify the definition of lay persons to the board. She further stated she knows of a lot of people whom were not able to serve on the board, which were not technically involved in this industry, but had knowledge of the industry.

Mr. Miller stated he would relay her concerns to FAPEO.

**X. NEW BUSINESS**

None

**XI. OLD BUSINESS**

None

**XII. ADJOURNMENT**

MOTION: Ms. Dockery moved to adjourn.

SECOND: Mr. Crum seconded the motion and it passed unanimously.

The meeting adjourned at 10:25 a.m.