

EXECUTIVE SUMMARY

Board of Employee Leasing Companies

Meeting Type: General Business/Committee Meeting
Meeting Date: April 20, 2005
Meeting Loc: Embassy Suites Hotel Downtown, Orlando

Board Members: Celeste Dockery (Chair), Carlos Rodriguez (Vice-chair)
Frank Crum Jr., Kelly Lanza, Ryan S. Moore

Members Absent: None

Department Staff: Eric Hurst, (Prosecuting Attorney)
John Knap, (Executive Director)
Krista Woodard, (Gov. Analyst II)

Other Attendees: Mary Ellen Clark, (Board Counsel)

Major Issues/Actions

- The Probable Cause Panel considered 10 Administrative Complaints and 8 Closing orders.
- The board reviewed 7 employee leasing company and controlling person applications. Total of 6 were approved and 1 was continued to next meeting.
- The board considered 1 change of ownership application, which was approved with a \$1,000 fine.
- The board reviewed 3 applications for consideration of name change, all were approved.
- The board reviewed 5 deficient, incomplete applications, all were denied.
- The Board heard 2 discipline cases, 1 settlement stipulation accepted and 1 case continued to next meeting.
- Review of the December 31, 2004 second quarter financial reports for the Board of Employee Leasing Companies operating and unlicensed activity account balances.
- Unlicensed Activity – A detailed enforcement / unlicensed activity report through 3/31/05 was presented to the Board from the Division of Professions and Regulation.
- Prosecuting Attorney Report – 45 cases currently open in various statuses, 28 are public and 17 confidential.
- Currently 2 vacancies (consumer members) existing on board.

Legislation/Rule Promulgation

▪ Discussion of F.S. 468.529 Licensee's insurance; employment tax; benefit plans.— Are all employee leasing companies required to carry worker's compensation insurance coverage or can they be exempt under the provision that states "coverage must be provided pursuant to chapter 440"? Chapter 440 provides various exemptions. A list of 23 licensed companies not currently covered by worker's compensation was provided to the board by the Department of Financial Services, Division of Worker's Compensation.

Board counsel provided a Rules Report.

- 61G7-5.002(2) Annual Assessment on Gross Florida Payroll
- 61G7-5.002(1) Annual Assessment on Gross Florida Payroll, effective 3/27/05
- 61G7-7.001(2)(z) Disciplinary Guidelines

Next Meeting: May 25, 2005 Telephone Conference Call
June 15, 2005 Orlando

John T. Knap
Executive Director May 16, 2005