

**BOARD OF EMPLOYEE LEASING COMPANIES
TELEPHONE CONFERENCE CALL MEETING MINUTES
WEDNESDAY, JULY 20, 2005
10:00 a.m. EST**

MEET-ME-NUMBER: (850) 414-1706

I. CALL TO ORDER

The meeting was called to order at approximately 10:02 a.m. EST by Ms. Celeste Dockery, Board Chair.

II. ROLL CALL

MEMBERS PRESENT

Celeste D. Dockery, Chair
Carlos Rodriguez, Vice Chair
Frank W. Crum, Jr.
Kelly Lanza
Ryan S. Moore

MEMBERS ABSENT

None

STAFF PRESENT

John T. Knap, Executive Director, DBPR
Krista B. Woodard, Government Analyst II, DBPR
Mary Ellen Clark, Board Counsel, Office of Attorney General

OTHERS PRESENT

Michael Miller, Kunkel, Miller & Hament, P.A. and FAPEO
Timothy Tack, Kunkel, Miller & Hament, P.A.
Yaniv Amar
Christopher Mongelluzi
Anthony Russo
Gary Johnson
Scott Buchanan
Susan Zsebe
Dylan Zsebe
John Donahue

The meeting was opened with a roll call and a quorum was established.

III. EMPLOYEE LEASING COMPANY AND CONTROLLING PERSON APPLICATIONS

A. Professional Payroll Solutions, Inc.

Dylan R. Zsebe, Controlling Person Applicant

Susan H. Zsebe, Controlling Person Applicant

Ms. Woodard presented the company application stating that all exhibits were submitted and complete. She further stated Florida Workers' Compensation Joint Underwriting Association (FWCJUA) submitted a letter citing workers' compensation coverage once

approval of licensure is granted.

Ms. Woodard presented the controlling person application of Dylan R. Zsebe stating all exhibits were submitted and complete. She further stated the criminal history reports from the Florida Department of Law Enforcement (FDLE) and the Federal Bureau of Investigations (FBI) were returned clear.

Ms. Woodard presented the controlling person application of Susan H. Zsebe stating all exhibits were submitted and complete and the criminal history reports from the FDLE and FBI were returned clear.

MOTION: Mr. Moore moved to approve the applications.

SECOND: Mr. Crum seconded the motion and it passed unanimously.

**B. YJNK VIII, Inc.
Christopher Mongelluzi, CO 251**

Ms. Woodard presented the application stating all exhibits were submitted and complete. She further stated that workers' compensation coverage was confirmed by the Department of Financial Services (DFS) on July 15, 2005.

MOTION: Mr. Crum moved to approve the application.

SECOND: Mr. Moore seconded the motion and it passed unanimously.

**C. Yaniv Amar, Controlling Person Applicant
AEM, Inc. – EL 270**

Ms. Woodard presented the application stating that all exhibits were submitted and the only outstanding items are the criminal history reports from the FDLE and the FBI.

Mr. Mike Miller represented the applicant stating should anything derogatory be revealed on the reports that Mr. Amar would subject himself to the jurisdiction of the board.

MOTION: Ms. Lanza moved to approve the application with the condition that should any derogatory information be revealed on the reports that Mr. Amar would appear before the board.

SECOND: Mr. Moore seconded the motion and it passed unanimously.

**D. Anthony R. Russo, Controlling Person Applicant
Certified HR Solutions CO. – EL 305**

Ms. Woodard presented the application stating that all exhibits were submitted and the only outstanding items are the criminal history reports from the FDLE and the FBI.

Mr. Rodriguez asked if Certified Services was in Chapter 11 now.

Mr. Miller stated the applicant is requesting to be a controlling person of Certified HR Solutions Co. which is another company different from Certified Services.

Mr. Rodriguez stated he was referring to the employment history form which lists Mr. Russo as the Chief Executive Officer. He wanted to know if that company was currently in Chapter 11.

Mr. Russo addressed the board stating that Certified Services is not in Chapter 11 nor was it ever in Chapter 11.

Mr. Moore asked if the Certified HR Solutions located in Fort Lauderdale is a different company than the Certified Services that he was speaking of.

Mr. Russo answered in the affirmative. He stated Certified HR Solutions is a subsidiary of Certified Services, Inc. He further stated Certified Services, Inc. is a publicly traded holding company that owns subsidiaries in the PEO industry.

Mr. Rodriguez stated he was concerned because of press releases stating that some entities of Certified Services are in Chapter 11. He asked if that was a true statement.

Mr. Russo responded that one of Certified Services, Inc. subsidiaries, namely Certified HR Services Company, formally known as The Cura Group, Inc., has sought the protection of Chapter 11 of the Federal Bankruptcy Code on May 12, 2005 and currently is still under supervision of reorganization.

He further stated that company is related only in that it has common parent of Certified HR Solutions Company.

Mr. Miller stated that it is their intention to bring Mr. Russo's financial background into this particular company. He further stated this is not a situation in which someone is trying to get out of responsibility, but wherein someone wants to get in.

Mr. Rodriguez stated his concern was additional licensing of other entities or expansion of operations until the matters are settled seems unclear.

Mr. Russo stated he is not asking for an additional license but to add additional management.

After further discussion, Ms. Clark advised the board that the conversation needs to be focused on what the statutory requirements are to be a licensed controlling person and what the duties are of the board when you get an application.

After further discussion the following motion was made.

MOTION: Ms. Lanza moved to postpone discussion of Mr. Russo's application until DBPR's investigator is able to gather and provide information into the possible ongoing investigations within the Department of Financial Services, Office of Insurance Regulation, if any, on Certified HR Services Company, formally known as the Cura Group, Inc. and confirmation that Mr. Russo was not a controlling person of these companies.

SECOND: Ms. Dockery seconded the motion and it passed unanimously.

IV. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY NAME CHANGES

- A. Decision PEO IV, Inc. – GL 57
To: DecisionHR 30, Inc.
- B. DecisionPEO USA, Inc. – GM 247
To: DecisionHR USA, Inc.
- C. DecisionPEO III, Inc. – GM 233
To: DecisionHR V, Inc.
- D. DecisionPEO V, Inc. – GM 116
To: DecisionHR I, Inc.

Ms. Woodard presented the applications stating they are complete.

MOTION: Mr. Crum moved to approve the applications.

SECOND: Mr. Moore seconded the motion and it passed unanimously.

V. TERMINATION OF EMPLOYEE LEASING COMPANY OPERATIONS

A. Medical Personnel Solutions, Inc. – GM 60

Ms. Woodard presented the termination stating there are no complaints open or pending against the licensee.

MOTION: Mr. Moore moved to accept the termination.

SECOND: Ms. Lanza seconded the motion and it passed unanimously.

VI. REVIEW AND CONSIDERATION OF CONTROLLING PERSON RELINQUISHMENTS

**A. John W. Tenney, CO 684
TENNCOM, Inc. – EL 295**

Ms. Woodard presented the relinquishment stating that there were no open or pending complaints pending against the licensee.

MOTION: Ms. Lanza moved to accept the relinquishment.

SECOND: Mr. Moore seconded the motion and it passed unanimously.

**B. Kathleen E. Tenney, CO 683
TENNCOM, Inc. – EL 295**

Ms. Woodard presented the relinquishment stating that there were no open or pending complaints pending against the licensee.

MOTION: Mr. Moore moved to accept the relinquishment.

SECOND: Mr. Crum seconded the motion and it passed unanimously.

- C. David D. Volpi, CO 15**
Advantech Solutions I, LLC – GL 66
Advantech Solutions II, LLC – GM 136
Advantech Solutions III, LLC – GM 256
Advantech Solutions IV, LLC – GM 211
Advantech Solutions VII, LLC – GL

Ms. Woodard presented the relinquishment stating that there were no open or pending complaints pending against the licensee.

MOTION: Mr. Moore moved to accept the relinquishment.
SECOND: Mr. Crum seconded the motion and it passed unanimously.

VII. DEFICIENT EMPLOYEE LEASING COMPANY APPLICATIONS FOR REVIEW

A. Concept 2001, Inc. d.b.a. Concept HR

Ms. Woodard presented the application stating the application has been deficient for over 90 days and at the request of the board, notification was mailed to the applicant to cure the deficiencies in the application within 30 days of the notice.

Ms. Woodard further stated the applicant did not respond to the notice and therefore did not meet the requirements of Section 468.5275(1) (a), Florida Statutes.

MOTION: Ms. Lanza moved to deny the application after consideration of the information provided for failure to comply with Section 468.5275(1) (a), Florida Statutes.
SECOND: Mr. Moore seconded the motion and it passed unanimously.

B. Innovative Staffing, Inc.

Ms. Woodard presented the application stating the application has been deficient for over 90 days and at the request of the board, notification was mailed to the applicant to cure the deficiencies in the application within 30 days of the notice.

Ms. Woodard further stated the applicant did not respond to the notice and therefore did not meet the requirements of Section 468.5275(1) (a), Florida Statutes.

MOTION: Ms. Lanza moved to deny the application after consideration of the information provided for failure to comply with Section 468.5275(1) (a), Florida Statutes.
SECOND: Mr. Crum seconded the motion and it passed unanimously.

C. Pro HR +

Ms. Woodard presented the application stating the application has been deficient for over 90 days and at the request of the board, notification was mailed to the applicant to cure the deficiencies in the application within 30 days of the notice.

Ms. Woodard further stated the applicant did not respond to the notice and therefore did not meet the requirements of Section 468.5275(1) (a), Florida Statutes.

MOTION: Ms. Lanza moved to deny the application after consideration of the information provided for failure to comply with Section 468.5275(1) (a), Florida Statutes.

SECOND: Mr. Moore seconded the motion and it passed unanimously.

VIII. NEW BUSINESS

None

IX. OLD BUSINESS

None

X. 2005/2006 PROPOSED MEETING SCHEDULE

Ms. Woodard stated the list of proposed meeting dates for the 2005/2006 fiscal year was included in the agenda materials due to requests received to make changes to the proposed dates and/or times.

Ms. Clark stated that the proposed dates and times for the conference calls as printed conflicts with scheduled probable cause meetings of the Board of Electrical Contractors, in which she is the board counsel.

Ms. Woodard stated the proposed December 21, 2005 dated posed a conflict also.

After further discussion, it was decided that telephone conference calls will begin at 8:00 a.m., the December 2005 meeting will be scheduled as a telephone conference call and the November 2005 meeting will be scheduled as an in-person meeting for November 8, 2005.

XI. ADJOURNMENT

MOTION: Ms. Dockery moved to adjourn.

SECOND: Ms. Lanza seconded the motion and it passed unanimously.

The meeting adjourned at 11:25 a.m.