

BOARD OF EMPLOYEE LEASING COMPANIES  
**GENERAL BUSINESS MEETING MINUTES**

THE CASA MONICA HOTEL  
95 CORDOVA STREET  
ST. AUGUSTINE, FLORIDA 32084

NOVEMBER 18, 2009  
10:00 a.m. EST

**I. CALL TO ORDER**

The meeting was called to order at approximately 10:02 a.m. EST by Ms. Marjorie Seltzer, Board Chair.

**II. ROLL CALL**

**MEMBERS PRESENT**

Marjorie Seltzer, Chair  
Abram Finkelstein, Vice Chair  
Celeste Dockery  
Gayla Parks  
John L. Jones  
Deborah Segal

**MEMBERS ABSENT**

**STAFF PRESENT**

Rick Morrison, Executive Director, DBPR  
Krista B. Woodard, Government Analyst II, DBPR  
Lisa Comingore, Board Counsel, Office of the Attorney General  
Diane M. Moore, Prosecuting Attorney, DBPR

**OTHERS PRESENT**

Michael Miller, Esquire, Kunkel, Miller & Hament, P.A. and FAPEO  
Karen Bowling  
Tim Tucker, NAPEO  
Timothy Tack, Esquire, Kunkel, Miller & Hament, P.A.  
Michael Lanza  
Tricia Russo  
Holley Dixon  
Vito Sernas  
Brian Pinckey  
Ann Francis  
John McAllister

The meeting was opened with a roll call and a quorum was established.

**III. PLEDGE OF ALLEGIANCE**

Mr. Morrison led all in the Pledge of Allegiance

**IV. REVIEW AND APPROVAL OF THE OCTOBER 21, 2009 TELEPHONE CONFERENCE CALL MEETING MINUTES**

MOTION: Ms. Dockery moved to approve the minutes.  
SECOND: Mr. Jones seconded the motion and it passed unanimously.

**V. DISCIPLINARY PROCEEDINGS – Office of the General Counsel**

Ms. Moore stated for the record that Mr. Finkelstein and Ms. Dockery would be recused on all settlement stipulations presented today due to their participation on the probable cause panel.

**A. SETTLEMENT STIPULATIONS**

- |                                  |                    |
|----------------------------------|--------------------|
| <b>1. Allstaff Payroll, Inc.</b> | <b>2008-057134</b> |
| <b>2. Bill G. Agall</b>          | <b>2008-057127</b> |

Ms. Moore presented the cases explaining they stem from violations involving failure to timely submit the annual audited financial statement for 2008 and reporting a negative net worth in its 2007 audited annual report.

Ms. Moore stated the settlement stipulation provides for imposition of an administrative fine of \$1000, costs of \$221.44, with joint and several liability for payment of the fine and costs.

MOTION: Ms. Seltzer moved to adopt the terms of the settlement stipulation as the final order of the board.  
SECOND: Mr. Jones seconded the motion and it passed unanimously.

**VI. REVIEW AND CONSIDERATION OF DE MINIMIS EXEMPTION AND REGISTRATION APPLICATION**

**A. C2 Portfolio Essentials, Inc.  
(Jackie Ascenio, President/CEO; Sharon Liotta, V.P. of Finance)**

Ms. Woodard presented the application stating that Jackie Ascenio and Sharon Liotta, are the officers of the company. She further stated that all exhibits were submitted ad complete and that that along with the certificate of insurance, the applicant submitted a letter from the insurance agent advising of workers' compensation coverage

MOTION: Mr. Jones moved to approve the application.  
SECOND: Ms. Finkelstein seconded the motion and it passed unanimously.

## **VII. REVIEW AND CONSIDERATION OF CHANGE OF OWNERSHIP APPLICATIONS**

- A. Gevity HR II, LP – GL 99**  
**Gevity HR V, LP – GM 45**  
**Gevity HR III, LP – GM 68**  
**Gevity HR IV, LP – GM 39**  
**Gevity HR VI, LP – GM 257**

- B. Gevity HR XII Corp. – EL 272**

Ms. Woodard presented the applications stating that TriNet Group, Inc. would be the ultimate owners of the companies. She further stated that Douglas Devlin, CO 743, Gregory Hammond, CO 742, Martin Babinec, CO 741, and Burton Goldfield, CO 881 would be the controlling persons for the companies.

MOTION: Mr. Jones moved to approve the applications.

SECOND: Mr. Finkelstein seconded the motion and it passed unanimously.

## **VIII. REVIEW AND CONSIDERATION OF TERMINATION OF EMPLOYEE LEASING COMPANY OPERATIONS**

- A. Aequicap Employer Services, Inc. – GL 39**  
**AES I, Inc. – GM 78**  
**AES II, Inc. – GM 79**  
**AES III, Inc. – GM 107**

Ms. Woodard presented the terminations.

MOTION: Ms. Seltzer moved to accept the terminations.

SECOND: Mr. Jones seconded the motion and it passed unanimously.

- B. Employers Pay-Care Services, Inc. – EL 171**

Ms. Woodard presented the termination.

MOTION: Ms. Seltzer moved to accept the termination.

SECOND: Mr. Finkelstein seconded the motion and it passed unanimously.

- C. Gevity HR III, LP – GM 68**  
**Gevity HR IV, LP – GM 39**  
**Gevity HR VI, LP – GM 257**

- D. Gevity HR XII Corp. – EL 272**

Ms. Woodard presented the terminations stating they would be effective upon consummation of sale.

MOTION: Mr. Finkelstein moved to accept the terminations.

SECOND: Mr. Jones seconded the motion and it passed unanimously.

**IX. REVIEW AND CONSIDERATION OF CONTROLLING PERSON RELINQUISHMENTS**

- A. Norman H. Baker, CO 888**  
**Aequicap Employer Services, Inc. – GL 39**  
**AES I, Inc. – GM 78**  
**AES II, Inc. – GM 79**  
**AES III, Inc. – GM 107**

Ms. Woodard presented the controlling person relinquishment.

MOTION: Mr. Finkelstein moved to accept the relinquishment.  
SECOND: Ms. Parks seconded the motion and it passed unanimously.

- B. Richard A. Schaub, CO 749**  
**TxReCo, Inc. d/b/a Pinnacle Employee Leasing – EL 324**

Ms. Woodard presented the controlling person relinquishment.

MOTION: Ms. Segal moved to accept the relinquishment.  
SECOND: Mr. Jones seconded the motion and it passed unanimously.

**ADDENDUM #1**

**X. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY AND CONTROLLING PERSON APPLICATIONS**

- A. Solantic Corporation**  
**Karen Bowling, Controlling Person Applicant**  
**Richard L. Scott, Controlling Person Applicant**

Ms. Woodard presented the company application stating that all exhibits were submitted and complete.

MOTION: Mr. Finkelstein moved to approve the application.  
SECOND: Mr. Jones seconded the motion and it passed unanimously.

Ms. Woodard presented the controlling person application of Ms. Karen Bowling.

MOTION: Ms. Seltzer moved to approve the application.  
SECOND: Mr. Jones seconded the motion and it passed unanimously.

Ms. Woodard presented the controlling person application of Mr. Richard Scott.

MOTION: Ms. Seltzer moved to approve the application.  
SECOND: Ms. Parks seconded the motion and it passed unanimously.

**B. Suncoast Payroll Services Inc.  
Scott Buchanan, CO 640**

Ms. Woodard presented the company application stating that all exhibits were submitted and complete.

MOTION: Ms. Seltzer moved to approve the application.

SECOND: Mr. Finkelstein seconded the motion and it passed unanimously.

**XI. REVIEW AND CONSIDERATION OF CHANGE OF OWNERSHIP APPLICATIONS**

**A. Selective HR Solutions II, Inc. – GM 132  
Selective HR Solutions IV, Inc. – GM 202  
Selective HR Solutions V, Inc. – GM 130  
Selective HR Solutions XI, Inc. – GM 263**

Ms. Woodard presented the applications stating that Alpha NYPEO, Inc. would be the owner of the companies. She further stated that Jay Starkman, CO 648 and Robert Arthur Beck, CO 329 would be the controlling persons for the companies.

MOTION: Ms. Seltzer moved to approve the applications.

SECOND: Mr. Jones seconded the motion and it passed unanimously.

**XII. REVIEW AND CONSIDERATION OF TERMINATION OF EMPLOYEE LEASING COMPANY OPERATIONS**

**A. Selective HR Solutions, Inc. – GL 64  
Selective HR Solutions II, Inc. – GM 132  
Selective HR Solutions IV, Inc. – GM 202  
Selective HR Solutions V, Inc. – GM 130  
Selective HR Solutions XI, Inc. – GM 263**

Ms. Woodard presented the terminations stating they would be effective upon consummation of sale.

MOTION: Mr. Finkelstein moved to accept the terminations.

SECOND: Ms. Segal seconded the motion and it passed unanimously.

**XIII. REVIEW AND CONSIDERATION OF CONTROLLING PERSON RELINQUISHMENTS**

**A. Brian Sarisky, CO 823  
Selective HR Solutions, Inc. – GL 64  
Selective HR Solutions II, Inc. – GM 132  
Selective HR Solutions IV, Inc. – GM 202  
Selective HR Solutions V, Inc. – GM 130  
Selective HR Solutions XI, Inc. – GM 263**

Ms. Woodard presented the controlling person relinquishment.

MOTION: Ms. Seltzer moved to accept the relinquishment.  
SECOND: Mr. Finkelstein seconded the motion and it passed unanimously.

#### **XIV. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY NAME CHANGES**

**A. Carrick Business Solutions, LLC – EL 378  
TO: d/b/a the Employee Management Team**

Ms. Woodard presented the name change application.

MOTION: Ms. Seltzer moved to approve the name change application.  
SECOND: Mr. Finkelstein seconded the motion and it passed unanimously.

## **ADDENDUM #2**

#### **XV. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY AND CONTROLLING PERSON APPLICATIONS**

**A. Innovative Employer Solutions Five, Inc.  
Innovative Employer Solutions Six, Inc.  
Richard Kirocofe, CO 581**

Ms. Woodard presented the group leader and group member applications stating all exhibits were submitted and complete.

MOTION: Mr. Finkelstein moved to approve the applications.  
SECOND: Mr. Jones seconded the motion and it passed unanimously.

**B. Thrive HR FL1, LLC  
John E. McAllister III, Controlling Person Applicant**

Ms. Woodard presented the company and controlling person applications stating that all exhibits were submitted and complete.

MOTION: Ms. Seltzer moved to approve the applications.  
SECOND: Mr. Finkelstein seconded the motion and it passed unanimously.

**C. Smart Employer Services, Inc.  
Donald Moore, Co 839**

Ms. Woodard presented the application stating that all exhibits were submitted and complete.

MOTION: Mr. Finkelstein moved to approve the application.  
SECOND: Ms. Segal seconded the motion and it passed unanimously.

**D. Accord Human Resources of New York II, Inc.  
Accord Human Resources of New York III, Inc.  
John L. Jones, CO 321  
Dale Hageman, CO 180**

Ms. Woodard presented the group leader and group member applications stating all exhibits were submitted and complete.

MOTION: Mr. Finkelstein moved to approve the applications.

SECOND: Ms. Parks seconded the motion and it passed.

Mr. Jones abstained from the vote due to his involvement with the companies.

**E. American Staff Management VI, Inc.  
American Staff Management VII, Inc.  
American Staff Management VIII, Inc.  
American Staff Management IX, Inc.  
Marshall Glass, CO 311  
James Moran, CO 899**

Ms. Woodard presented the group leader and group member applications stating all exhibits were submitted and complete.

MOTION: Ms. Segal moved to approve the applications.

SECOND: Ms. Parks seconded the motion and it passed unanimously.

**F. Oasis Outsourcing HR, Inc. d/b/a Oasis Outsourcing  
Mark Perlberg, CO 779  
Terry Mayotte, CO 245  
Celeste Dockery, CO 7**

Ms. Woodard presented the application stating that all exhibits were submitted and complete.

MOTION: Mr. Jones moved to approve the application.

SECOND: Mr. Finkelstein seconded the motion and it passed.

Ms. Dockery abstained from the vote due to her involvement with the companies.

**G. Alliance Business Solutions, Inc.  
Rafael Perez, CO 768**

Ms. Woodard presented the application stating that all exhibits were submitted and complete.

MOTION: Ms. Dockery moved to approve the application.

SECOND: Mr. Finkelstein seconded the motion and it passed unanimously.

## **XVI. REVIEW AND CONSIDERATION OF CHANGE OF OWNERSHIP APPLICATIONS**

### **A. Modern Business Associates II, Inc.**

Ms. Seltzer presented the change of ownership application.

MOTION: Ms. Segal moved to approve the application.

SECOND: Mr. Jones seconded the motion and it passed.

Ms. Seltzer presented the termination of operations for Modern Business Associates II, Inc. stating that Mark Lettelier, CO 306 will maintain his license with another employee leasing company.

MOTION: Mr. Finkelstein moved to approve the termination upon consummation of sale.

SECOND: Ms. Segal seconded the motion and it passed.

Ms. Seltzer abstained from the votes due to her involvement with the company.

## **XVII. REVIEW AND CONSIDERATION OF TERMINATION OF EMPLOYEE LEASING COMPANY OPERATIONS**

### **A. Oasis Outsourcing Benefits II, Inc. – GM 241**

### **B. Oasis Outsourcing HR, Inc. – EL 355**

Ms. Woodard presented the termination of operations.

MOTION: Ms. Seltzer moved to approve the termination.

SECOND: Mr. Jones seconded the motion and it passed unanimously.

## **XVIII. REVIEW AND CONSIDERATION OF CONTROLLING PERSON RELINQUISHMENTS**

### **A. Barbara Pailley, CO 717**

**Paychecks Plus, Inc. – EL 308**

**United Employee Services, Inc. – EL 364**

Ms. Woodard presented the controlling person relinquishment of Barbara Pailley.

Ms. Diane Moore asked the board to continue this matter to a later date due to confidential reasons that cannot be disclosed at this time.

MOTION: Mr. Finkelstein moved to table discussion of the matter until a later date.

SECOND: Mr. Jones seconded the motion and it passed unanimously.

## **XIX. REPORTS**

### **A. Office of the Attorney General – Lisa Comingore**

Ms. Comingore stated she gathered great information from the Rules Workshop held on November 17, 2009 and would present a complete report at the next in-person meeting.



**B. Office of the General Counsel – Diane Moore**

Ms. Moore advised that her report was included in the agenda materials.

**C. Executive Director – Rick Morrison**

Mr. Morrison gave a brief synopsis of the following reports:

- The Operating and Unlicensed Activity Accounts ended June 30, 2009
- The Monthly Enforcement Report
- Financial Projections 06/30/05 – 06/30/13

Mr. Morrison also advised on the new law that took effect on November 1, 2009 for criminal convictions by licensees.

Mr. Morrison also mentioned the new law for client reporting with the Agency for Workforce Innovation (AWI).

**D. Chairperson – Marjorie Seltzer**

No Report.

**XX. OLD BUSINESS**

None

**XXI. NEW BUSINESS**

None

**XXII. PUBLIC COMMENT**

None

**XXIII. ADJOURNMENT**

MOTION: Mr. Finkelstein moved to adjourn.

SECOND: Ms. Segal seconded the motion and it passed unanimously.

The meeting adjourned at 1:00 p.m.