

**BOARD OF EMPLOYEE LEASING COMPANIES  
TELEPHONE CONFERENCE CALL MEETING MINUTES  
WEDNESDAY, DECEMBER 23, 2009  
10:00 a.m. EST**

**MEET-ME-NUMBER: (888) 808-6959**

**I. CALL TO ORDER**

The meeting was called to order at approximately 10:02 a.m. EST by Ms. Marjorie Seltzer, Board Chair.

**II. ROLL CALL**

**MEMBERS PRESENT**

Marjorie Seltzer, Chair  
Celeste Dockery  
John L. Jones  
Gayla Parks  
Deborah Segal

**MEMBERS ABSENT**

Abram Finkelstein, Vice Chair (excused)

**STAFF PRESENT**

Rick Morrison, Executive Director, DBPR  
Krista B. Woodard, Government Analyst II, DBPR  
Lisa Comingore, Board Counsel, Office of the Attorney General  
Diane M. Moore, Prosecuting Attorney, DBPR

**OTHERS PRESENT**

Mark Mark, Department of Financial Services, Workers' Compensation  
Michael Miller, Esquire, Kunkel, Miller & Hament, P.A. and FAPEO  
Will Tenney  
Robert Gomes  
Glen Distefano  
Ronald Stoll  
Matthew Buchanan  
Terry Koch  
Larry Bennett  
Chris Rhoden  
Vito Sernas  
Amanda Wood  
Trisha Russo  
Janice Leighters  
Amy Remington  
Ian Smith  
Don Chailland  
Bob Gagne  
Steve Scott  
Carolyn Cochran  
Cesar Martinez  
Molly Vigour  
Barbara Pailley

Celeste Perrino, Esquire  
Richard Reilling  
Thomas Natoli  
David Afrons  
Jeff Bell  
Bruce Smith  
Chris Picking  
Ray Lopez  
Jerry Lancaster  
Kevin Fidel  
Teresa Dick  
Doug Mischler  
Edgar Rawls  
Brian Pinkett  
Rafael Perez  
Doug Howard  
Michael Willson  
Mitch Chailland  
Dale Hageman  
Kayla Yanda

The meeting was opened with a roll call and a quorum was established.

Prior to the review of the applications, Ms. Comingore asked all board members, that may be affiliated with any of the pending applications, to recuse themselves from the vote on that particular application or to provide a detailed memo, in writing, of full disclosure of their potential conflict of interest.

### **III. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY AND CONTROLLING PERSON APPLICATIONS**

- A. Abel Southeast, Inc. (GL Applicant)**
- B. Abel HRO Services, Inc. (GM Applicant)**
  - James W. Bell Sr., CO 628**
  - James W. Bell, III, CO 629**

Ms. Seltzer presented the group leader and group member applications of Abel Southeast, Inc. and Abel HRO Services, Inc.

MOTION: Mr. Jones moved to approve the applications.  
SECOND: Ms. Parks seconded the motion and it passed unanimously.

- C. Administrative Concepts 2003, Inc. (GM Applicant)**
  - Sara Peel, CO 214**
  - Teresa Dick, CO 710**

Ms. Seltzer presented the group member application of Administrative Concepts 2003, Inc.

MOTION: Ms. Segal moved to approve the application.  
SECOND: Ms. Dockery seconded the motion and it passed unanimously.

- D. ALSUB-35, Inc. (GM Applicant)**  
**Gilberto Aleman, CO 708**  
**Anthony Danon, CO 787**  
**Carl Guidice, CO 727**  
**Michael W. Willson, CO 800**

Ms. Seltzer presented the group member application of ALSUB-35, Inc.

Questions were asked about the complaint against the parent company.

Mr. Miller was present and represented the applicant stating their desire to waive confidentiality of the matter and have it discussed. After discussion, the following motion was made.

MOTION: Mr. Jones moved to approve the application.  
SECOND: Ms. Segal seconded the motion and it passed unanimously.

- E. AmStaff Human Resources, Inc. VI (GM Applicant)**  
**d/b/a Landrum Professional Services, Inc. V**  
**H. Britt Landrum, Jr., CO 1**  
**Elizabeth Landrum, CO 2**  
**H. Britt Landrum III, CO 805**

Ms. Seltzer presented the group member application of Amstaff Human Resources, Inc. VI.

MOTION: Ms. Seltzer moved to approve the application.  
SECOND: Mr. Jones seconded the motion and it passed unanimously.

- F. Chailland, Inc. d/b/a Chailland Business Services (GL Applicant)**  
**G. Chailland Enterprises, Inc. d/b/a Chailland Business Services (GM App.)**  
**Donald Chailland, Controlling Person Applicant**  
**Mitchell Chailland, Controlling Person Applicant**

Ms. Seltzer presented the group leader and group member applications of Chailland, Inc. and Chailland Enterprises, Inc.

MOTION: Mr. Jones moved to approve the company applications.  
SECOND: Ms. Segal seconded the motion and it passed unanimously.

Ms. Seltzer presented the controlling person applications for Donald Chailland and Mitchell Chailland.

Mr. Miller represented the applicants stating should anything derogatory be revealed on their criminal history reports that they would subject themselves to the jurisdiction of the board.

MOTION: Mr. Jones moved to approve the controlling person application of Donald Chailland.  
SECOND: Ms. Seltzer seconded the motion and it passed unanimously.

MOTION: Ms. Seltzer moved to approve the controlling person application of Mitchell Chailland.

SECOND: Ms. Segal seconded the motion and it passed unanimously.

**H. First Financial Employee Leasing, Inc. (GL Applicant)**

**I. First Financial Employee Leasing II, Inc. (GM App)**

**J. First Financial Employee Leasing III, Inc. (GM App)**

**Larry Bennett, CO 219**

**Bruce Smith, CO 233**

Ms. Seltzer presented the group leader and group member applications of First Financial Employee Leasing, Inc., First Financial Employee Leasing II, Inc., and First Financial Employee Leasing III, Inc.

MOTION: Ms. Dockery moved to approve the applications.

SECOND: Ms. Segal seconded the motion and it passed unanimously.

**K. FirstSourceHR, Inc. (GL Applicant)**

**L. FirstSourceHR II, Inc. (GM Applicant)**

**Peter VanSon, CO 620**

Ms. Seltzer presented the group leader and group member applications of FirstSourceHR, Inc. and FirstSourceHR II, Inc.

MOTION: Ms. Seltzer moved to approve the applications.

SECOND: Ms. Segal seconded the motion and it passed unanimously.

**M. Global Employment Solutions PEO VII, Inc. (GL Applicant)**

**N. Global Employment Solutions PEO VIII, Inc. (GM App)**

**O. Global Employment Solutions PEO IX, Inc. (GM App)**

**Terry Koch, CO 818**

**Howard Brill, CO 554**

Ms. Seltzer presented the group leader and group member applications of Global Employment Solutions PEO VII, Inc., Global Employment Solutions PEO VIII, Inc., and Global Employment Solutions PEO IX, Inc.

MOTION: Mr. Jones moved to approve the applications.

SECOND: Ms. Parks seconded the motion and it passed unanimously.

**P. Innovation Vero Beach II, Inc. (EL Applicant)**

**Ronald C. Stoll, CO 675**

Ms. Seltzer presented the application of Innovation Vero Beach II, Inc.

MOTION: Ms. Seltzer moved to approve the application.

SECOND: Ms. Dockery seconded the motion and it passed unanimously.

- Q. Integrity Employee Leasing, Inc. (GL Applicant)**  
**R. Integrity Employee Leasing II, Inc. (GM App)**  
Thomas Natoli, CO 729  
Sandra Sessions, CO 896  
Toby Starr, CO 895

Ms. Seltzer presented the group leader and group member applications of Integrity Employee Leasing, Inc. and Integrity Employee Leasing II, Inc.

MOTION: Ms. Seltzer moved to approve the applications.  
SECOND: Mr. Jones seconded the motion and it passed unanimously.

- S. Pay Admin, LLC (EL Applicant)**  
Celeste Dockery, CO 7  
Ana Alfonso, Controlling Person Applicant

Ms. Seltzer presented the application of Pay Admin, LLC.

MOTION: Ms. Seltzer moved to approve the company application.  
SECOND: Mr. Jones seconded the motion and it passed.

Ms. Seltzer presented the controlling person application for Ana Alfonso.

MOTION: Ms. Segal moved to approve the application.  
SECOND: Mr. Jones seconded the motion and it passed.

Ms. Dockery recused herself from the votes due to her involvement with the company.

- T. Pinnacle Employee Leasing, Inc. (EL Applicant)**  
Robert Gomes, CO 748

Ms. Seltzer presented the application of Pinnacle Employee Leasing, Inc.

MOTION: Ms. Dockery moved to approve the application.  
SECOND: Ms. Parks seconded the motion and it passed unanimously.

- U. Remedy Employer Services, LLC (EL Applicant)**  
David Arfons, Controlling Person Applicant

Ms. Seltzer presented the company application of Remedy Employer Services, LLC.

MOTION: Mr. Jones moved to approve the company application.  
SECOND: Ms. Seltzer seconded the motion and it passed unanimously.

Ms. Seltzer presented the controlling person application of David Arfons.

MOTION: Mr. Jones moved to approve the controlling person application.  
SECOND: Ms. Seltzer seconded the motion and it passed unanimously.

- V. Stafflink Outsourcing V, Inc. (GL Applicant)**
- W. Stafflink Outsourcing VI, Inc. (GM App)**  
**Abram Finkelstein, CO 199**

Ms. Seltzer presented the group leader and group member applications of Stafflink Outsourcing V, Inc. and Stafflink Outsourcing VI, Inc.

MOTION: Mr. Jones moved to approve the applications.  
SECOND: Ms. Segal seconded the motion and it passed unanimously.

#### **IV. REVIEW AND CONSIDERATION OF CHANGE OF OWNERSHIP APPLICATIONS**

- A. A-1 Contract Staffing III, LLC – GL 111**  
**A-1 Contract Staffing II, LLC – GM 342**  
**A-1 Contract Staffing, Inc. – GM 278**  
**(CP Relinquishment – Mel Klinghoffer, CO 432)**  
**(CP Relinquishment – Thomas D. Harrington, CO 830)**

Ms. Seltzer presented the change of ownership applications.

MOTION: Mr. Jones moved to approve the applications.  
SECOND: Ms. Seltzer seconded the motion and it passed unanimously.

Ms. Seltzer presented the controlling person relinquishments.

MOTION: Mr. Jones moved to accept the relinquishments.  
SECOND: Ms. Seltzer seconded the motion and it passed unanimously.

Ms. Dockery recused herself from the votes due to her involvement with the companies.

- B. CEO, Inc. – EL 327**  
**(Preston Thomas, CO 752, transfer to another company)**

Ms. Seltzer presented the change of ownership application.

MOTION: Ms. Segal moved to approve the application.  
SECOND: Ms. Seltzer seconded the motion and it passed.

Mr. Jones recused himself from the vote due to his involvement with the company.

- C. Accord Human Resources of Florida II, Inc. – GM 135**  
**(Name Change to: Accord Human Resources 2, Inc.)**

Ms. Seltzer presented the change of ownership application.

MOTION: Ms. Seltzer moved to approve the change of ownership application.  
SECOND: Ms. Dockery seconded the motion and it passed.

Ms. Seltzer presented the name change application.

MOTION: Ms. Dockery moved to approve the name change.

SECOND: Ms. Seltzer seconded the motion and it passed.

Mr. Jones recused himself from the vote due to his involvement with the company.

**D. Accord Human Resources of New York, Inc. - GM 221**

Ms. Seltzer presented the change of ownership application.

MOTION: Ms. Seltzer moved to approve the change of ownership application.

SECOND: Ms. Segal seconded the motion and it passed.

Mr. Jones recused himself from the vote due to his involvement with the company.

**E. Accord Human Resources of Florida III, Inc. – GM 179  
(Name Change to: Accord Human Resources 9, Inc.)**

Ms. Seltzer presented the change of ownership application.

MOTION: Ms. Seltzer moved to approve the change of ownership application.

SECOND: Ms. Segal seconded the motion and it passed.

Ms. Seltzer presented the name change application.

MOTION: Ms. Dockery moved to approve the name change.

SECOND: Ms. Seltzer seconded the motion and it passed.

Mr. Jones recused himself from the votes due to his involvement with the company.

**\*\*\* (Name Change: Accord Human Resources of Florida, Inc. – GL 98)  
To: Accord Human Resources 12, Inc.**

Ms. Seltzer presented the name change application.

MOTION: Ms. Seltzer moved to approve the name change.

SECOND: Ms. Segal seconded the motion and it passed.

Mr. Jones recused himself from the vote due to his involvement with the company.

**F. Equity Group Leasing I, Inc. – EL 286**

Ms. Seltzer presented the change of ownership application.

MOTION: Ms. Seltzer moved to approve the change of ownership application.

SECOND: Ms. Segal seconded the motion and it passed unanimously.

**G. Matrix Employee Leasing, Inc. – EL 212**  
(CP Relinquishment – Jeffrey Spadafora, CO 600)  
(CP Relinquishment – William Perez, CO 806)  
(CP Relinquishment – Rafael Perez, CO 768)  
(ELC Termination - Matrix Employee Leasing, Inc. – EL 212)

Ms. Seltzer presented the change of ownership, controlling person relinquishments and termination applications.

Mr. Miller stated for the record that Mr. Rafael Perez will maintain his license with another company.

MOTION: Ms. Seltzer moved to approve the change of ownership, controlling person relinquishment, and termination applications.

SECOND: Ms. Segal seconded the motion and it passed unanimously.

**H. Matrix Employee Leasing #2, Inc. – EL 283**  
(CP Relinquishment – Jeffrey Spadafora, CO 600)  
(CP Relinquishment – William Perez, CO 806)  
(CP Relinquishment – Rafael Perez, CO 768)  
(ELC Termination - Matrix Employee Leasing #2, Inc. – EL 283)

Ms. Seltzer presented the change of ownership, controlling person relinquishments and termination applications.

Mr. Miller stated for the record that Mr. Rafael Perez will maintain his license with another company.

MOTION: Ms. Seltzer moved to approve the change of ownership, controlling person relinquishment, and termination applications.

SECOND: Ms. Segal seconded the motion and it passed unanimously.

**I. Simple Employer Solutions, Inc. – GL 126**

Ms. Seltzer presented the change of ownership application.

MOTION: Ms. Segal moved to approve the change of ownership application.

SECOND: Ms. Dockery seconded the motion and it passed unanimously.

**V. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY NAME CHANGES**

**A. Accord Personnel Services, Inc. – GM 288**  
**TO: Accord Human Resources 19, Inc.**

Ms. Seltzer presented the name change application for Accord Personnel Services, Inc.

MOTION: Ms. Seltzer moved to approve the name change application.

SECOND: Ms. Segal seconded the motion and it passed.

Mr. Jones recused himself from the vote due to his involvement with the company.



**VI. REVIEW AND CONSIDERATION OF TERMINATION OF EMPLOYEE LEASING COMPANY OPERATIONS**

**A. Confederated Staffing, Inc. – EL 81**

Ms. Seltzer presented the application for termination of operations.

MOTION: Ms. Seltzer moved to approve the termination.

SECOND: Mr. Jones seconded the motion and it passed unanimously.

**B. CoSource, LLC – GL 134  
CoSource I, LLC – GM 339  
(CP Relinquishment – Kelly Lanza, CO 433)**

Ms. Seltzer presented the applications for termination of operations and controlling person relinquishment.

MOTION: Ms. Dockery moved to approve the termination and controlling person relinquishment.

SECOND: Mr. Jones seconded the motion and it passed unanimously.

**VII. REVIEW AND CONSIDERATION OF CONTROLLING PERSON RELINQUISHMENTS**

**A. John Joseph Bilchak, Jr., CO 836  
Bankers Employer Services, Inc. – GL 129  
Bankers Employer Services I, Inc. – GM 328  
Bankers Employer Services II, Inc. – GM 329  
Bankers Employer Services III, Inc. – GM 330**

Ms. Seltzer presented the controlling person relinquishment of John Joseph Bilchak.

MOTION: Ms. Seltzer moved to accept the relinquishment.

SECOND: Mr. Jones seconded the motion and it passed unanimously.

**B. John J. Klopstad, CO 500  
Services to Agriculture I, LLC – GL 79  
Services to Agriculture II, LLC – GM 174  
HHG IV, Inc. – GM 318**

Ms. Seltzer presented the controlling person relinquishment of John J. Klopstad.

MOTION: Ms. Dockery moved to accept the relinquishment.

SECOND: Ms. Seltzer seconded the motion and it passed unanimously.

**C. Barbara Pailley, CO 717**  
**Paychecks Plus, Inc. – EL 308**  
**United Employer Services, Inc. – EL 364**

Ms. Seltzer presented the controlling person relinquishment of Barbara Pailley.

Ms. Diane Moore asked the board to continue this matter to a later date due to confidential reasons that cannot be disclosed at this time.

Ms. Celeste Perrino and Ms. Pailley were present and represented Ms. Pailley's desire to waive confidentiality so that the matter may be discussed. After discussion, the following motion was made.

MOTION: Ms. Dockery moved to continue discussion of the relinquishment until the February meeting at which time the Probable Cause Panel will have made a decision on the matter. .

SECOND: Ms. Segal seconded the motion and it passed unanimously.

**D. Thomas Ruke, Jr., CO 594**  
**Services to Agriculture I, LLC – GL 79**  
**Services to Agriculture II, LLC – GM 174**  
**HHG IV, Inc. – GM 318**

Ms. Seltzer presented the controlling person relinquishment of Thomas Ruke, Jr.

MOTION: Ms. Dockery moved to accept the relinquishment.

SECOND: Ms. Parks seconded the motion and it passed unanimously.

**E. Jimmie Ghourley, CO 177**  
**Confederated Staffing, Inc. – EL 81**  
**Convergence Employee Leasing, Inc. – EL 348**

Ms. Seltzer presented the controlling person relinquishment of Jimmie Ghourley.

MOTION: Ms. Seltzer moved to accept the relinquishment.

SECOND: Mr. Jones seconded the motion and it passed unanimously.

**VIII. REVIEW AND CONSIDERATION OF EMPLOYEE LEASING COMPANY AND CONTROLLING PERSON APPLICATIONS (Cont.)**

**A. Aspen Staff Leasing, Inc. (Group Member Applicant)**  
**Charles Wood, Jr., CO 349**

Ms. Seltzer presented the application of Aspen Staff Leasing, Inc.

MOTION: Ms. Dockery moved to approve the application.

SECOND: Mr. Jones seconded the motion and it passed unanimously.

**B. Encore PEO, Inc. (EL Applicant)**  
**Kathleen Rawls, CO 843**  
**Edgar O. Rawls, III, CO 842**

Ms. Seltzer presented the application of Encore PEO, Inc.

MOTION: Ms. Dockery moved to approve the application.

SECOND: Ms. Seltzer seconded the motion and it passed unanimously.

**C. Howard Leasing III, Inc. (GM Applicant)**  
**Charles J. Howard, CO 746**  
**Charles P. Howard, CO 747**

Ms. Seltzer presented the application of Howard Leasing III, Inc.

MOTION: Ms. Segal moved to approve the company application.

SECOND: Ms. Parks seconded the motion and it passed unanimously.

**IX. REPORTS**

**A. Office of the Attorney General – Lisa Comingore**

Ms. Comingore stated she did not have a report for this meeting; however, she will have language for the board to review at the next in-person meeting which is scheduled for February 2010.

**B. Office of the General Counsel – Diane Moore**

No report.

**C. Executive Director – Rick Morrison**

No report.

**D. Chairperson – Marjorie Seltzer**

No report.

**X. OLD BUSINESS**

None

**XI. NEW BUSINESS**

None

**XII. ADJOURNMENT**

MOTION: Ms. Segal moved to adjourn at 12:39 p.m.

SECOND: Mr. Jones seconded the motion and it passed unanimously.